



## UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 985

No. 20, Ward Place,  
Colombo 07.

15.05.2012

Vice Chancellors of Universities  
Rectors of Campuses  
Directors of Institutes

### **RECTIFICATION OF SALARY ANOMALIES OF THE UNIVERSITY STAFF BASED ON MANAGEMENT SERVICES CIRCULAR NO. 30(1) ON BUDGET PROPOSALS -2012**

Your attention is invited to Commission Circular No. 975 dated 13.01.2012 on revision of salaries of university staff as per budget proposals -2012 based on the Management Services Circular No. 30(1) .

2. The Commission at its 848<sup>th</sup> meeting held on 26.04.2012 having considered the fact that the Deputy Secretary of the Treasury of Ministry of Finance & Planning by his letter No. DMS/E1/54/7/313/1 dated 21.03.2012 has informed to replace the salary steps of the salary scales applicable to certain categories of staff who were in service as at 31.12.2011, based on Management Services Circular No. 30(1), approved to revise the existing salaries of university staff accordingly .

3. The salary scales revised as at 01.01.2012, in keeping with the above lines are given in **Annex - I** of this circular which replaces the Annex- I of Commission Circular No. 975. Eventhough the initial steps of certain salary scales have been changed by this revision, you may take steps to revise the salaries of such employees using the same salary conversion tables attached to Commission Circular No. 975. However, the salary conversion tables for revised U-EX 1 re-naming as U-EX 1(II) and the salary scale of U-PL 1(Sp II) are attached to this circular as **Annex - II** since the existing salary scales have been changed. Therefore, tables sent along with Commission Circular No. 975 for U-EX 1 and U-PL 1(Sp II) are hereby withdrawn.

4. Further, by this revision the following salary codes have been re-named as mentioned below;

Existed salary Code	Revised salary Code	Existed salary Code	Revised salary Code
U-MO 1 (I)	U-MO 1(Snr. MO)	U-EX 2(I)	U-EX 2(a)
U-MO 1(II)	U- MO 1(II) U-MO 1(I)	U-EX 2(II)	U-EX 2(I)
U-AS 2(Sp)	U-AS 2(I)	U-EX 2(III)	U-EX 2(II)
U-AS 2(I)	U-AS 2(II)	U-EX 1(IV)	U-EX 1(II) (* ) U-EX 1(I)
U-AS 1(II)	U-AS 1(I)	U-MN 3(I)	U-MN 3(Sp)
U-AS 1(III)	U-AS 1(II)	U-MN 3(II)	U-MN 3(I)
		U-MN3 (III)	U-MN 3(II)

Contd 2/....

Therefore, the Higher Educational Institutions/Institutes are kindly requested to take steps to re-name the salary conversion tables given in the Commission Circular No. 975 as applicable for this purpose. (\* - New salary conversion table for U-EX 1(II) as per para 3, is sent herewith.)

5. As specified in the conversion tables sent along with Commission Circular No. 975 dated 13.01.2012, the revised salaries for Academic Staff will be effective in two stages from July 01, 2012 and October 01, 2012.

6. Please note that by this revision, the initial steps of the salary scales of certain categories of incumbents as at 31.12.2011, have been changed only for the purpose of rectification of their salary anomalies. However, these salary steps should not be considered as the initial steps of the respective salary scales to make promotions or such other purposes. In the case of U-MN 3(III) and U-MN 3(II) [re-named as U-MN 3(II) and U-MN 3(I) ] salary scales of such employees, the maximum steps of the salary scales have also been changed.

7. In terms of the instructions given by the Deputy Secretary of the Treasury of Ministry of Finance & Planning , the provisions specified in paragraphs 04 and 05 of Commission Circular No. 975 for absorption of the employees categorized under the salary code of U-PL 2 into the U-PL 3 salary code, be extended to all employees who were carrying the salary scale of U-PL 2 as at 31.12.2011, on personal to the holder basis. As such, the Higher Educational Institutions/Institutes are requested to revise the salaries of such employees accordingly.


8. The new recruitments on or after 01.01.2012 related to posts coming under the semi-skilled and skilled should be made under the U-PL 2 salary code and U-PL 3 salary code respectively. The list of posts categorized as semi-skilled (**Annex -III**) and skilled (**Annex - IV**) are attached herewith. The other posts which are not mentioned in the above Annex -III or IV coming under the primary level could be recruited under the U-PL 1 salary code.

9. Therefore, please consider the Annex -III sent along with Commission Circular No. 975 categorizing the posts into the semi-skilled and skilled, as invalid.

10. The other provisions in Commission Circular No. 975 will remain unchanged.

11. The Section (vii) of para 6 of Commission Circular No. 975 has already been rescinded by Commission Circular No. 979 dated 09.04.2012.

12. Please take action accordingly.

  
Prof. Gamini Samaranayake  
Chairman

**Cc:**

1. Secretary/ Ministry of Higher Education
2. Chairman's Office/UGC
3. Vice-Chairman/UGC
4. Members of the UGC
5. Secretary/UGC
6. Deans of Faculties
7. Registrars of Universities
8. Accountant/UGC
9. Bursars of Universities
10. Librarians/SAL/AL of the Higher Educational Institutions/ Institutes
11. Deputy Registrars/ Snr. Asst. Registrars/ Asst. Registrars of Campuses/Institutes
12. Deputy Bursars/ Snr. Asst. Bursars/Asst. Bursars of Campuses/Institutes
13. Chief Internal Auditor/UGC
14. Govt. Audit Superintendents of Universities
15. Snr. Asst. Int. Auditors/Asst. Int. Auditors of HEIs
16. Secretaries of Trade Unions
17. Auditor-General

UGC/HR/2/9/86

**EXISTING & REVISED SALARY SCALES**  
(Commission Circular No: 985)

**EXISTING SALARY SCALE AS AT**  
31.12.2011

**REVISED SALARY CODES & SCALES**

**Professor/Senior Professor (U-AC 5-2006)**

**(U-AC 5-2006-A)**

Rs. 50905 – 7x850; 12x900 – 67655 p.m.

Rs. 56505 – 7x1310; 12x1425 – 82775 p.m.

<b>U-AC 5(I)</b> Rs. 57755 – 11x900 – 67655 p.m.	<b>U-AC 5(I)</b> Rs. 67100 – 11x1425 – 82775 p.m.
<b>U-AC 5(II)</b> Rs. 50905 – 13x850 - 61955 p.m.	<b>U-AC 5(II)</b> Rs. 56505 – 13x1310 – 73535 p.m.

**Associate Professors(U-AC 4-2006)**

**(U-AC 4-2006-A)**

<b>U-AC 4</b> Rs. 45850 – 3x800; 10x850 – 56750 p.m.	<b>U-AC 4</b> Rs. 49945 – 13x1050 – 63595 p.m.
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**Lecturer (Prob./ Senior Lecturers and Others (U-AC 3- 2006)**

**(U-AC 3-2006-A)**

Rs. 26900 – 10x580; 13x700; 8x800 – 48250 p.m.

Rs. 27775 – 10x645; 13x790; 8x1050 – 52895 p.m.

<b>U-AC 3(I)</b> Rs. 42650 – 7x800 - 48250	<b>U-AC 3(I)</b> Rs. 45545 – 7x1050 – 52895 p.m.
<b>U-AC 3(II)</b> Rs. 37650 – 11x700 – 45350 p.m.	<b>U-AC 3(II)</b> Rs. 39755 – 11x790 – 48445 p.m.
<b>U-AC 3(III)</b> Rs. 33450 – 5x700 – 36950 p.m.	<b>U-AC 3(III)</b> Rs. 35015 – 5x790 – 38965 p.m.
<b>U-AC 3(IV)</b> Rs. 26900 – 10x585 – 32750 p.m.	<b>U-AC 3(IV)</b> Rs. 27775 – 10x645 – 34225 p.m.

**Temporary Lecturers and Others (U-AC 2-2006)**

**(U-AC 2-2006-A)**

Rs. 25145 – 3x585 – 26900 p.m.

Rs. 26020 – 3x585 – 27775 p.m.

<b>U-AC 2</b> Rs. 25145 – 3x585 – 26900 p.m.	<b>U-AC 2</b> Rs. 26020 – 3x585 – 27775 p.m.
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**EXISTING SALARY SCALE AS AT 31.12.2011**

**REVISED SALARY CODES & SCALES**

**Demonstrators/ Tutors and Others**  
**(U-AC 1-2006) (U-AC 1-2006-A)**

**(U-AC 1-2006-A)**

<b>U-AC 1</b> Rs. 20755 p.m. (fixed)	<b>U-AC 1</b> Rs. 21370 p.m. (fixed)
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**Chief Medical Officers (U-MO 2-2006)**

**(U-MO 2-2006-A)**

<b>U-MO 2</b> Rs. 45095 – 15x800 – 57095 p.m.	<b>U-MO 2</b> Rs. 46660 – 15x1050 – 62410 p.m.
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**Medical Officers/ Dental Surgeons (U-MO 1-2006) (U-MO 1-2006-A)**

Rs. 27485 – 10x585; 22x735 – 49505 p.m.

Rs. 28360 – 10x645; 22x790 – 52190 p.m.

<b>U-MO 1(I)</b> Rs. 41420 – 11x735 – 49505 p.m.	<b>U-MO 1(Snr. MO)</b> Rs. 43500 – 11x790 – 52190 p.m.
	<b>[Salary scales to be implemented with the revision of SORs]</b>  <b>U-MO 1(I)</b> Rs. 36390 – 8x790 – 42710 p.m.
<b>U-MO 1(II)</b> Rs. 27485 – 10x585; 22x735 – 49505 p.m.	<b>U-MO 1(II)</b> Rs. 28360 – 10x645; 1x790 – 35600 p.m.

**Academic Support Seg. 1 (U-AS 2-2006)**

**(U-AS 2-2006-A)**

Rs. 25145 – 15x585; 15x735 – 44945 p.m.

Rs. 26020 – 15x645; 15x790 – 47545 p.m.

<b>U-AS 2(Sp)</b> Rs. 32165 – 3x585; 15x735 – 44945 p.m.	<b>U-AS 2(I)</b> Rs. 33115 – 4x645; 15x790 – 47545 p.m.  <b>Rs. 33760- 3x645; 15x790 - 47545 p.m.</b> <b>(For incumbents who were in service as at 31.12.2011)</b>
<b>U-AS 2(I)</b> Rs. 25145 – 3x585 – 26900(EB) – 27485 – 15x585 – 36260 p.m.	<b>U-AS 2(II)</b> Rs. 26020 – 3x645 – 27955 (EB) 28600 – 14x645 – 37630 p.m.

**EXISTING SALARY SCALE AS AT  
31.12.2011**

**REVISED SALARY CODES & SCALES**

**Academic Support Seg. 2 (U-AS 1-2006)**

**(U-AS 1-2006 -A)**

Rs. 20755 – 6x260; 10x280 – 25115 p.m.

Rs. 21370 – 10x320; 20x360 – 31770 p.m.

<b>U-AS 1(II)</b> Rs. 22595 – 9x280 – 25115 p.m.	<b>U-AS 1(I)</b> Rs. 24930 – 19x360 – 31770 p.m.
<b>U-AS 1(III)</b> Rs. 20755 – 14x260 – 24395 p.m.	<b>U-AS 1(II)</b> Rs. 21370 – 18x320 – 27130 p.m.  <b>Rs. 21690- 17x320 - 27130 p.m.</b> <b>(For incumbents who were in service as at 31.12.2011)</b>

**Senior Executives (U-EX 3-2006)**

**(U-EX 3-2006 -A)**

Rs. 45905 – 2x800; 12x850; 4x900 – 61305 p.m.

Rs. 49945 – 5x1050; 13x1310 – 72225 p.m.

<b>Secretary/ UGC</b> Rs. 50905 – 8x850; 4x900 – 61305 p.m.	<b>Secretary/ UGC</b> Rs. 56505 – 12x1310 – 72225 p.m.
<b>U-EX 3(I)</b> Rs. 49205 – 10x850; 4x900 – 61305 p.m.	<b>U-EX 3(I)</b> Rs. 54145 – 1x1050; 13x1310 – 72225 p.m.
<b>U-EX 3(II)</b> Rs. 45905 – 2x800; 12x850; 4x900 – 61305 p.m.	<b>U-EX 3(II)</b> 49945 – 5x1050; 13x1310 – 72225 p.m.

**Middle Level Executives (U-EX 2- 2006)**

**(U-EX 2 a-2006-A)**

Rs. 32750 – 8x585; 5x735; 17x800 – 54705 p.m

**Rs. 43645 – 16x1050 – 60445 p.m.**

<b>U-EX 2(I)</b> Rs. 41905 – 16x800 – 54705 p.m.	<b>U-EX 2(a)</b> Rs. 43645 – 16x1050 – 60445 p.m.
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**(U-EX 2 -2006-A)**

Rs. 33745 – 8x645; 10x790; 8x900 – 54005 p.m.

<b>U-EX 2(II)</b> Rs. 38165 – 15x735 – 49190 p.m.	<b>U-EX 2(I)</b> (Salary step to be placed after on completion of the EB requirements.) Rs. 41275 – 7x790; 8x900 – 54005 p.m.
<b>U-EX 2(III)</b> Rs. 32750 – 12x585 – 39770 p.m.	<b>U-EX 2(II)</b> Rs. 33745 – 8x645; 8x790 – 45225 p.m.

**EXISTING SALARY SCALE AS AT****REVISED SALARY CODES & SCALES****31.12.2011****Junior Executives (U-EX 1-2006)****(U-EX 1-2006-A)**Rs. 25145 – 3x585 – 26900(EB) 27485 –  
31x585 – 45620 p.m.

Rs. 26020 – 3x585; 21x645 –41320 p.m..

	[Salary scales to be implemented with the revision of SORs ]  U-EX 1 (I) -2006 A Rs. 32935 –13x645-41320
U-EX 1(IV) Rs. 25145 – 3x585 – 26900(EB) 27485; 31x585 – 45620 p.m.	U-EX 1 (II) -2006 A Rs. 26020 – 3x585 – 27775 (EB) 28420; 6x 645;6x585-35800 p.m.

**Management Assistants –****Technical/ Non – Technical (U-MN 4-2006-A)****(U-MN 4-2006-A)**Rs. 21475 – 6x290; 6x420; 4x465; 5x585 –  
30520 p.m.

Rs. 22240 – 6x320; 10x465; 5x585 – 31735 p.m.

U-MN 4(I) Rs. 23635 – 5x420; 4x465; 5x585 – 30520 p.m.	U-MN 4(I) Rs. 24625 – 9x465; 5x585 – 31735 p.m.
(For Works Superintendent – Special Grade) U-MN 4(I) Rs. 23635 – 3x420 – 24895(EB) 25315 – 1x420; 4x465; 5x585 – 30520 p.m.	(For Works Superintendent – Special Grade) U-MN 4(I) Rs. 24625 – 3x465 – 26020 (EB) 26485 – 5x465; 5x585 – 31735 p.m.
U-MN 4(II) Rs. 21475 – 20x290; 1x325 – 27600 p.m.	U-MN 4(II) Rs. 22240 – 20x320; 1x465 – 29105 p.m.  Rs. 22560- 19x320; 1x465 - 29105 p.m. (For incumbents who were in service as at 31.12.2011)



**EXISTING SALARY SCALE AS AT  
31.12.2011**

**REVISED SALARY CODES & SCALES**

**Associate Officers – Seg.1 (U-MN 3-2006)**

**(U-MN 3-2006-A)**

Rs. 21475 – 10x290; 5x420; 5x465; 15x585 – 37575 p.m.

Rs. 22240 – 10x320; 10x465; 16x585 – 39450 p.m.

<p><b>U-MN 3(I)</b> Rs. 32310 – 9x585 – 37575 p.m.</p>	<p><b>U-MN 3(Sp)</b> Rs. 33015 – 11x585 – 39450 p.m.</p>
<p><b>U-MN 3(II)</b> Rs. 25215 – 3x420; 5x465; 15x585 – 37575 p.m.</p>	<p><b>U-MN 3(I)</b> Rs. 25905 – 9x465; 4x585 – 32430 p.m.</p> <p><b>Rs. 26370- 8x465; 16x585 - 39450 p.m.</b> <b>(For incumbents who were in service as at 31.12.2011)</b></p>
<p><b>U-MN 3(III)</b> Rs. 21475 – 10x290; 5x420; 5x465; 15x585 – 37575 p.m.</p>	<p><b>U-MN 3(II)</b> Rs. 22240 – 18x320- 28000 p.m.</p> <p><b>Rs. 22560- 9x320; 10x465; 16x585 - 39450 p.m.</b> <b>(For incumbents who were in service as at 31.12.2011)</b></p>

**Associate Officers – Seg 2 (U-MN 2 -2006)**

**(U-MN 2 -2006 -A)**

Rs. 19095 – 6x185; 4x245; 18x290; 8x325 – 29005 p.m.

Rs. 19470 – 10x245; 18x320; 8x360 – 30560 p.m.

<p><b>U-MN 2(I)</b> Rs. 21475 – 17x290; 8x325 – 29005 p.m.</p>	<p><b>U-MN 2(I)</b> Rs. 22240 – 17x320; 8x360 – 30560 p.m.</p> <p><b>Rs. 22560- 16x320; 8x360 - 30560 p.m.</b> <b>(For incumbents who were in service as at 31.12.2011)</b></p>
<p><b>U-MN 2(II)</b> Rs. 19095 – 6x185; 12x245 – 23145 p.m.</p>	<p><b>U-MN 2(II)</b> Rs. 19470 – 18x245 – 23880 p.m.</p> <p><b>Rs. 19715- 17x245 - 23880 p.m.</b> <b>(For incumbents who were in service as at 31.12.2011)</b></p>





**EXISTING SALARY SCALE AS AT  
31.12.2011**

**REVISED SALARY CODES & SCALES**

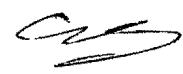
**Management Assistants –  
Technical (U-MT 1-2006)**

**(U-MT 1-2006- A)**

Rs. 16260 – 5x130; 2x155; 15x185; 19x245 –  
24650 p.m.

Rs. 16535 – 7x155; 11x185; 10x245; 13x320 –  
26265 p.m.

<p><b>U-MT 1(I)</b> Rs. 19625 – 2x185; 19x245 – 24650 p.m.</p>	<p><b>U-MT 1(I)</b> Rs. 20635 – 6x245; 13x320 – 26265 p.m.   <b>Rs. 20880- 5x245; 13x320 - 26265 p.m.</b>  <b>(For incumbents who were in service as at 31.12.2011)</b></p>
<p><b>U-MT 1(II)</b> Rs. 17960 – 14x185 – 20550 p.m.</p>	<p><b>U-MT 1(II)</b> Rs. 18360 – 7x185; 9x245 – 21860 p.m.   <b>Rs. 18915- 4x185; 9x245 - 21860 p.m.</b>  <b>(For incumbents who were in service as at 31.12.2011)</b></p>
<p><b>U-MT 1(III) (Incumbent up to 11.08.2006)</b> Rs. 16935 – 2x155; 10x185 – 19095 p.m.</p>	<p><b>U-MT 1(IIIB) (For incumbents recruited prior to 11.08.2006)</b> Rs. 17805- 9x185 - 19470 p.m.</p>
<p><b>U-MT 1(III)</b> Rs. 16260 – 5x130; 2x155; 10x185 – 19070 p.m.</p>	<p><b>U-MT 1(IIIA)</b> Rs. 16535 – 7x155; 10x185 – 19470 p.m.   <b>Rs. 17000- 4x155; 10x185 - 19470 p.m.</b>  <b>(For incumbents recruited on or after 11.08.2006 and were in service as at 31.12.2011)</b></p>



**EXISTING SALARY SCALE AS AT  
31.12.2011**

**REVISED SALARY CODES & SCALES**

**Management Assistants –  
Non Technical (U-MN1-2006)**

**(U-MN1-2006-A)**

Rs. 15870 – 7x130; 3x155; 15x185; 16x245 –  
23940 p.m.

Rs. 16070 – 10x155; 11x185; 10x245 – 10x320 –  
25305 p.m.

<p><b>U-MN 1(I)</b> Rs. 19095 – 5x185; 16x245 – 23940 p.m.</p>	<p><b>U-MN 1(I)</b> Rs. 19900 – 9x245; 10x320 – 25305 p.m.  <b>Rs. 20145- 8x245; 10x320 - 25305 p.m.</b> <b>(For incumbents who were in service as at 31.12.2011)</b></p>
<p><b>U-MN 1(II)</b> Rs. 17430 – 14x185 – 20020 p.m.</p>	<p><b>U-MN 1(II)</b> Rs. 17805 – 16x185 – 20765 p.m.  <b>Rs. 18360- 13x185 - 20765 p.m.</b> <b>(For incumbents who were in service as at 31.12.2011)</b></p>
<p><b>U-MN 1(IIIB)</b> Rs. 16520 – 2x130; 3x155; 7x185 – 18540 p.m. (Incumbent up to 11.08.2006)</p>	<p><b>U-MN 1(IIIB) (For incumbents recruited prior to 11.08.2006)</b> <b>Rs. 17310 – 9x155 – 18705 p.m.</b></p>
<p><b>U-MN 1(IIIA)</b> Rs. 15870 – 7x130; 3x155; 7x185 – 18540 p.m.</p>	<p><b>U-MN 1(IIIA)</b> Rs. 16070 – 17x155 – 18705 p.m.  <b>Rs. 16535- 14x155 - 18705 p.m.</b> <b>(For incumbents recruited on or after 11.08.2006 and were in service as at 31.12.2011)</b></p>



**EXISTING SALARY SCALE AS AT  
31.12.2011**

**REVISED SALARY CODES & SCALES**

**Primary Level 2 (U-PL 2-2006)**

**Primary Level Semi-Skilled (U-PL 2-2006 A)**

Rs. 15470 – 11x130; 9x155; 22x185 – 22365 p.m.

Rs. 14670 – 10x140; 10x155; 10x185; 200x12 – 21870 p.m.

<b>U-PL 2(Sp)</b> Rs. 18140 – 1x155; 22x185 – 22365 p.m.	<b>U-PL 2(Sp)</b> Rs. 19670 – 11x200 – 21870 p.m.
<b>U-PL 2(I)</b> Rs. 17365 – 6x155; 7x185 – 19590 p.m.	<b>U-PL 2(I)</b> Rs. 17805 – 16x185 – 20765 p.m.
<b>U-PL 2(II)</b> Rs. 16250 – 5x130; 4x155; 5x185 – 18445 p.m.	<b>U-PL 2(II)</b> Rs. 16225 – 16x155 – 18705 p.m.
<b>U-PL 2(III)</b> Rs. 15470 – 11x130 – 16900 p.m.	<b>U-PL 2(III)</b> Rs. 14670 – 16x140 – 16910 p.m.

**Primary Level 2 (U-PL 1)**

**Primary Level Unskilled (U-PL 1- 2006 A)**

Rs. 14150 – 16x120; 14x130; 4x155; 8x185 – 19990 p.m.

Rs. 14150 – 10x130; 10x140; 10x155; 12x185 – 20620 p.m.

<b>U-PL 1(Sp II)</b> Rs. 17890 – 4x155; 8x185 – 19990 p.m.	<b>U-PL 1(Sp II)</b> <b>Rs. 19510 – 6x185 – 20620 p.m.</b>
<b>U-PL 1(Sp I)</b> Rs. 17240 – 5x130; 4x155; 8x185 - 19990 p.m.	<b>U-PL 1(Sp I)</b> Rs. 18585 – 11x185 – 20620 p.m.
<b>U-PL 1(I)</b> Rs. 16200 – 13x130 – 17890 p.m.	<b>U-PL 1(I)</b> Rs. 17005 – 14x155 – 19175 p.m.
<b>U-PL 1(II)</b> Rs. 15470 – 10x120 – 16670 p.m.	<b>U-PL 1(II)</b> Rs. 15590 – 14x140 – 17550 p.m.  <b>Rs. 16150- 10x140 - 17550 p.m.</b> <b>(For incumbents who were in service as at 31.12.2011)</b>
<b>U-PL 1(III)</b> Rs. 14150 – 15x120 – 15950 p.m.	<b>U-PL 1(III)</b> Rs. 14150 – 15x130 – 16100 p.m.  <b>Rs. 14670- 11x130 - 16100 p.m.</b> <b>(For incumbents who were in service as at 31.12.2011)</b>

**EXISTING SALARY SCALE AS AT  
31.12.2011**

**REVISED SALARY CODES & SCALES**

**U-PL 3**

**Primary Level – Skilled (U-PL 3- 2006 A)**

None

Rs. 15650 – 10x140; 10x155; 10x185; 12x200 –  
22850 p.m.

None	<b>U-PL 3(Sp)</b> Rs. 20650 – 11x200 – 22850 p.m.
None	<b>U-PL 3(I)</b> Rs. 18785 – 16x185 – 21745 p.m.
None	<b>U-PL 3(II)</b> Rs. 17205 – 16x155 – 19685 p.m.
None	<b>U-PL 3(III)</b> Rs. 15650 – 16x140 – 17890 p.m.  <b>Rs. 16070- 13x140 - 17890 p.m.</b> <b>[For incumbents who were in service as at 31.12.2011 in U-PL 2(III) salary scale ]</b>



**SALARY REVISION - 2012**  
**CONVERSION TABLE ON COMMISSION CIRCULAR NO ...**

ANNEX II

PRESENT SALARY CODE U-EX 1(IV)

REVISED SALARY CODE U-EX 1 (II) - 2006 A

PRESENT SALARY SCALE Rs. 25145 – 3x585 – 26900(EB) 27485; 31x585 – 45620 p.m.

REVISED SALARY SCALE Rs. 26020 – 3x585 - 27775 (EB) 28420; 6x645; 6x585 – 35800 p.m.

1	2	3	4	5	6	7
Present Salary Step (Basic)	10% Special Allowance  (Com. Cir. No.973)	Salary on 01.01.2012 if not revised  (1+2)	Revised Basic Salary Step	10% Special Allowance for new salary  (Com. Cir. No.973)	Revised Basic Salary + 10% on 01.01.2012  (4+5)	Revised Basic Salary + 15% on 01.07.2012  (4 + 15%)
25145.00	2514.50	27659.50	26020.00	2602.00	28622.00	29923.00
25730.00	2573.00	28303.00	26605.00	2660.50	29265.50	30595.75
26315.00	2631.50	28946.50	27190.00	2719.00	29909.00	31268.50
26900.00	2690.00	29590.00	27775.00	2777.50	30552.50	31941.25
27485.00	2748.50	30233.50	28420.00	2842.00	31262.00	32683.00
28070.00	2807.00	30877.00	29065.00	2906.50	31971.50	33424.75
28655.00	2865.50	31520.50	29710.00	2971.00	32681.00	34166.50
29240.00	2924.00	32164.00	30355.00	3035.50	33390.50	34908.25
29825.00	2982.50	32807.50	31000.00	3100.00	34100.00	35650.00
30410.00	3041.00	33451.00	31645.00	3164.50	34809.50	36391.75
30995.00	3099.50	34094.50	32290.00	3229.00	35519.00	37133.50
31580.00	3158.00	34738.00	32875.00	3287.50	36162.50	37806.25
32165.00	3216.50	35381.50	33460.00	3346.00	36806.00	38479.00
32750.00	3275.00	36025.00	34045.00	3404.50	37449.50	39151.75
33335.00	3333.50	36668.50	34630.00	3463.00	38093.00	39824.50
33920.00	3392.00	37312.00	35215.00	3521.50	38736.50	40497.25
34505.00	3450.50	37955.50	35800.00	3580.00	39380.00	41170.00
35090.00	3509.00	38599.00				
35675.00	3567.50	39242.50				
36260.00	3626.00	39886.00				
36845.00	3684.50	40529.50				
37430.00	3743.00	41173.00				
38015.00	3801.50	41816.50				
38600.00	3860.00	42460.00				
39185.00	3918.50	43103.50				
39770.00	3977.00	43747.00				
40355.00	4035.50	44390.50				
40940.00	4094.00	45034.00				
41525.00	4152.50	45677.50				
42110.00	4211.00	46321.00				
42695.00	4269.50	46964.50				
43280.00	4328.00	47608.00				
43865.00	4386.50	48251.50				
44450.00	4445.00	48895.00				
45035.00	4503.50	49538.50				
45620.00	4562.00	50182.00				



**SALARY REVISION - 2012**  
**CONVERSION TABLE ON COMMISSION CIRCULAR NO ...**

SALARY CODE U-PL 1(Sp II)

PRESENT SALARY SCALE Rs. 17890 – 4x155; 8x185 – 19990 p.m.

REVISED SALARY SCALE Rs. 19510 – 6x185 – 20620 p.m.

1	2	3	4	5	6
Present Salary Step (Basic)	15% Special Allowance (Com. Cir. No.973)	Salary on 01.01.2012 if not revised (1+2)	Revised Basic Salary Step	15% Special Allowance (Com. Cir. No.973)	Revised Basic Salary + 15% on 01.01.2012 (4 + 5)
17890.00	2683.50	20573.50	19510.00	2926.50	22436.50
18045.00	2706.75	20751.75	19695.00	2954.25	22649.25
18200.00	2730.00	20930.00	19880.00	2982.00	22862.00
18355.00	2753.25	21108.25	20065.00	3009.75	23074.75
18510.00	2776.50	21286.50	20250.00	3037.50	23287.50
18695.00	2804.25	21499.25	20435.00	3065.25	23500.25
18880.00	2832.00	21712.00	20620.00	3093.00	23713.00
19065.00	2859.75	21924.75			
19250.00	2887.50	22137.50			
19435.00	2915.25	22350.25			
19620.00	2943.00	22563.00			
19805.00	2970.75	22775.75			
19990.00	2998.50	22988.50			



SEMI SKILLED GRADES

Se. No.	Post	Salary Code
1	Attendant (Health Services)	U-PL 2
2	Boiler Attendant	U-PL 2
3	Book Repair	U-PL 2
4	Care-Taker	U-PL 2
5	Cook	U-PL 2
6	Engine cum Pump Driver	U-PL 2
7	Female Attendant	U-PL 2
8	Guest house Keeper	U-PL 2
9	Gas Plant Operator	U-PL 2
10	Guillotine Operator	U-PL 2
11	Junior Work Supervisor	U-PL 2
12	Laboratory Attendant	U-PL 2
13	Locksmith	U-PL 2
14	Machine Operator (Generator)	U-PL 2
15	Meter Reader cum - Instrument Repairman	U-PL 2
16	Nurseryman	U-PL 2
17	Painter	U-PL 2
18	Pattern Maker	U-PL 2
19	Plan Printer	U-PL 2
20	Polisher	U-PL 2
21	Pump Operator	U-PL 2
22	Specimen Collector	U-PL 2
23	Tool Issuer	U-PL 2
24	Two Wheel Tractor Operator	U-PL 2
25	Two -Wheel Tractor Driver (Cycle Orderly cum Three Wheeler Driver)	U-PL 2
26	Upholsterer	U-PL 2

SKILLED GRADES

Se. No.	Post	Salary Code
1	Blacksmith	U-PL 3
2	Book Binder	U-PL 3
3	Cable Jointer	U-PL 3
4	Carpenter	U-PL 3
5	Driver	U-PL 3
6	Electrician	U-PL 3
7	Electronics Repairman	U-PL 3
8	Fitter	U-PL 3
9	Foundryman	U-PL 3
10	Instrument Mechanic	U-PL 3
11	Litho Machine Attendant	U-PL 3
12	Machinist	U-PL 3
13	Mason	U-PL 3
14	Mechanic	U-PL 3
15	Motor Mechanic	U-PL 3
16	Plumber	U-PL 3
17	Plumber-cum-Metal Sheet Worker	U-PL 3
18	Skilled Attendant	U-PL 3
19	Tinsmith	U-PL 3
20	Tractor Operator	U-PL 3
21	Welder	U-PL 3

*only*