



UNIVERSITY GRANTS COMMISSION

ESTABLISHMENTS CIRCULAR LETTER NO. 15/2012

No. 20, Ward Place,
Colombo 07.

17.09.2012

Vice Chancellors of Universities
Rectors of Campuses
Directors of Institutes

SALARIES AND ALLOWANCES APPLICABLE TO THE POST OF VICE-CHANCELLOR OF A UNIVERSITY

Your reference is invited to the provisions in Section 12:1:1 of Chapter VI of the Establishments Code of the UGC and the Higher Educational Institutions/Institutes and letter No. UGC/HR/2/9/86 dated 08.12.1999 of which a copy is attached.


The University Grants Commission at its 852nd and 856th meetings held on 28.06.2012 and 23.08.2012 respectively, having considered the clarifications sought by the Universities with regard to the remunerations of the position of Vice-Chancellor, arrived at certain decisions, in principle.

In keeping with the above decisions, the Higher Educational Institutions/Institutes are informed to follow the guidelines given below when making payment of salaries and allowances to the Vice-Chancellor during his/her tenure of office ;

- (a) The salary applicable to the position of the Vice-Chancellor is same as the Senior Professor - U-AC 5(I) [then B-01(a)].
- (b) If a Senior Professor is appointed to the position of a Vice-Chancellor, he/she is entitled to continue the salary and allowances attached to the substantive post together with other benefits applicable to the post of Vice-Chancellor.
- (c) When the appointee is not a Senior Professor, he/she should be allowed to receive the initial or appropriate step (as the case may be) of the salary scale applicable to the post of Senior Professor on appointment and continue the same salary scale thereafter. He/She is further entitled to receive the allowances applicable to the post of Senior Professor and other benefits applicable to the post of Vice-Chancellor.
- (d) If the appointee is not a member of the academic staff of the University System, he/she should be allowed to receive the initial step of the salary scale applicable to the post of Senior Professor on appointment and continue the same salary thereafter. Further, he/she can be paid allowances applicable to the post of Senior Professor except the Academic Allowance and the Research Allowance. The other benefits applicable to the post of Vice-Chancellor can also be paid in addition.

The contents applicable to the position of Vice-Chancellor in Section 12:1:1 of Chapter VI of the Establishments Code of the UGC and the Higher Educational Institutions/Institutes are amended hereby.

Please take action accordingly.


Prof. Gamini Samaranyake
Chairman

cc:

1. Secretary/ Ministry of Higher Education
2. Chairman's Office/UGC
3. Vice-Chairman/UGC
4. Members of the UGC
5. Secretary/UGC
6. Deans of Faculties
7. Registrars of Universities
8. Accountant/UGC
9. Bursars of Universities
10. Librarians/SAL/AL of the Higher Educational Institutions/ Institutes
11. Deputy Registrars/ Snr. Asst. Registrars/ Asst. Registrars of Campuses/Institutes
12. Deputy Bursars/ Snr. Asst. Bursars/Asst. Bursars of Campuses/Institutes
13. Chief Internal Auditor/UGC
14. Govt. Audit Superintendents of Universities
15. Snr. Asst. Int. Auditors/Asst. Int. Auditors of HEIs
16. Secretaries of Trade Unions
17. Auditor-General

UGC/HR/2/3/238



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பல்கலைக்கழக மாணியங்கள் ஆணைக்குழு

UNIVERSITY GRANTS COMMISSION

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எனது இலக்கம்
My Number } UGC/HR/2/9/86

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Your Number }

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20, வாட்டு இடம், கொழும்பு 7, இலங்கை
20, Ward Place, Colombo 7, Sri Lanka
8th December 1999.

Vice-Chancellors of Universities,
Rectors of Campuses,
Directors of Institutes.

**SALARIES AND ALLOWANCES APPLICABLE TO VICE-CHANCELLORS,
DIRECTORS AND RECTORS OF THE UNIVERSITY SYSTEM**

I invite your attention to paras. 2 & 3 of Commission Circular No. 755 dated 30th November 1999 on Rectification of Salary Anomalies.

2. Please note that Salary Conversion Tables applicable to following posts should be as indicated against each post :-

<u>Post</u>	<u>Salary</u>
Vice-Chancellor	Same as Senior Professor B-01(a)
Deputy Vice-Chancellor	Same as Professor B-01
Rector of the Campus	Same as Professor B-01
Director/Postgraduate Institutes	Same as Professor B-01
Director/Other Institutes	Same as Professor B-01 *

3. Please take steps to convert the salaries of the holders of above posts accordingly. Allowances will continue to be paid at the currently prevailing rates.

4. If a Senior Professor is appointed to any of the above posts, he/she will continue to receive the salary and other allowances attached to the Senior Professor post together with the allowances applicable to the present post.

*Note : The A-01(a) salary scale was assigned to the post of Director/Undergraduate prior to 01.09.1999.

(Prof.S.Tilakaratna)
Chairman

- Cc: 1. Financial Controller/UGC
2. Bursars of Universities
3. Chief Internal Auditor/UGC
4. Senior Asst. Bursars of HEIs.