



## UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 10 / 2015

No. 20, Ward Place  
Colombo 07.

September 3, 2015

Vice Chancellors of Universities  
Rectors of Campuses  
Directors of Institutes

### **SCHEME OF RECRUITMENT FOR THE POST OF WORKS ENGINEER (CIVIL) GRADE I**

Your reference is invited to Scheme of Recruitment of the post of Works Engineer (Civil) Grade I, laid down in Commission Circular No. 948 of 10.03.2011.

The Commission at its 919<sup>th</sup> meeting held on 23.06.2015 decided to remove the clause "who has spent one year on the maximum of that salary scale" mentioned under the Method of Recruitment of the Scheme of Recruitment of the post of Works Engineer (Civil) Grade I, in Commission Circular No. 948, to be on par with the other similar posts.

Accordingly, the amended Scheme of Recruitment of the post of Works Engineer (Civil) Grade I, is annexed herewith.

Please take action accordingly.

  
**Prof. Mohan de Silva**  
Chairman

Copies :

1. Secretary/ Ministry of Higher Education & Research
2. Chairman's Office/UGC
3. Vice-Chairman/UGC
4. Members of the UGC
5. Secretary/ UGC
6. Deans of Faculties
7. Registrars of Universities
8. Accountant/UGC
9. Bursars of Universities
10. Librarians/SAL/AL of the Higher Educational Institutions/ Institutes
11. Deputy Registrars/ Snr. Asst. Registrars/ Asst. Registrars of Campuses/Institutes
12. Deputy Bursars/ Snr. Asst. Bursars/Asst. Bursars of Campuses/Institutes
13. Internal Auditor/UGC
14. Govt. Audit Superintendents of Universities
15. Deputy Int. Auditors/ Snr. Asst. Int. Auditors/Asst. Int. Auditors of HEIs
16. Secretaries of Trade Unions
17. Auditor-General

UGC/HR/2/3/210(i)  
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**SCHEME OF RECRUITMENT OF THE POST OF WORKS ENGINEER (CIVIL) GRADE I**

<b>Post</b>	<b>Method of Recruitment</b>	<b>Qualifications</b>
<b>Works Engineer (Civil) Grade I U-EX 2(a)</b>	By promotion. Selection by structured interview.  Applicants who have scored 40% marks or above at the structured interview are eligible to be considered for selection.	A holder of the post of Works Engineer (Civil) Grade II of the Commission or a Higher Educational Institution/Institute and confirmed in that post with Corporate Membership of a recognized Institution of Engineers and fifteen (15) years of satisfactory service of which ten (10) years should be as a Works Engineer (Civil) Grade II and at least three (03) years of such service in the U-EX 2(I) grade and on the evaluation of the performance.

*Handwritten signature and date*  
8/11/15