



## UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 11/ 2015

No. 20, Ward Place,  
Colombo 07.

September 7, 2015

Vice Chancellors of Universities  
Rectors of Campuses  
Directors of Institutes

**AMENDMENTS TO THE SCHEMES OF RECRUITMENT FOR THE POSTS OF LECTURER  
(PROBATIONARY), SENIOR LECTURER GRADE II AND GRADE I - (MEDICAL/DENTAL) AND  
NON- (MEDICAL/DENTAL)**

Your reference is drawn to the existing Schemes of Recruitment of the academic staff in Commission Circular No. 721 of 21.11.1997 as amended by that of 996 of 09.10.2012 and Commission Circular No. 01/2013 of 28.01.2013 on the above subject.

02. The Commission at its 919<sup>th</sup> meeting held on 23.06.2015 decided that, for recruitment and promotion to the posts of Lecturer (Probationary), Senior Lecturer Grade II and Senior Lecturer Grade I, (Medical/Dental) & Non-(Medical/Dental), and for confirmation of Lecturer (Probationary) and placement of U-AC 3 (III) salary scale on transitional provisions, the required Postgraduate Degree shall be:

(a) (i) A Doctoral Degree in the relevant field

OR

(ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation

OR

(iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credit units\* of which not less than 15 credit units of research by way of thesis/dissertation

*[\*A credit unit considered per course should be within the 'Definition of a Credit' given in sub-section 2.2 of the Sri Lanka Qualifications Framework (SLQF)]*

(b) In the case of Faculties of Science/Applied Science/Engineering/Agriculture:

(i) A Doctoral Degree in the relevant field

OR

(ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

Contd/-

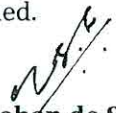
03. The Commission also decided that in all Faculties, the Masters Degree of one year duration on full-time basis in the relevant field is an adequate qualification only for confirmation and placement of Lecturer (Probationary) on U-AC 3(III) salary scale. However, prior to commencement of such a Postgraduate Degree by the Lecturer (Probationary) concerned, it should be recommended with regard to its relevancy by the Head of the Department, Dean of the Faculty and the Vice-Chancellor and thereafter, be sent for approval of the Quality Assurance and Accreditation Council (QAAC) of the UGC, along with approval of the University Council.

04. The provisions of this circular are retrospectively effective from 01.01.2013 and Commission Circular No. 01/2013 of 28.01.2013 is withdrawn accordingly.

05. The Lecturer (Probationary) who has obtained a Masters degree on or before 31.08.2015 under the provisions of Commission Circular No. 01/2013 but does not satisfy the relevant requirements as specified in 2 and 3 above of this circular, is allowed, to be considered only for confirmation and placement on the U-AC 3(III) salary scale with effect from 01.01.2013 or the date of successful completion of the postgraduate degree, whichever occurs later; provided, he/she has completed 3 years of satisfactory service in that post and fulfilled the other requirements. Such confirmed Lecturer should satisfy the requirements of a Postgraduate Degree given in para 2 above, for promotion to Senior Lecturer Grade II.

06. The Lecturer (Probationary) who had been recruited in terms of Commission Circular No. 721 and had obtained or registered for a one year Masters degree specified therein, as at 31.12.2012, the date which was prior to the effective date of Commission Circular No. 01/2013, is allowed to be considered for confirmation/promotion to the post of Senior Lecturer Grade II in the Faculties of Arts, Humanities, Social Sciences, Law and Management/Business Studies according to the same provisions of Commission Circular No. 721.

07. Please take action accordingly, and bring this to the notice of the academic staff concerned.

  
**Prof. Mohan de Silva**  
Chairman

Copies :

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2. Chairman's Office/UGC
3. Vice-Chairman/UGC
4. Members of the UGC
5. Secretary/ UGC
6. Deans of Faculties
7. Registrars of Universities
8. Accountant/UGC
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12. Deputy Bursars/ Snr. Asst. Bursars/Asst. Bursars of Campuses/Institutes
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