



UNIVERSITY GRANTS COMMISSION

ESTABLISHMENTS CIRCULAR LETTER NO. 14/2015

No. 20, Ward Place,
Colombo 07.

September 28, 2015

Vice Chancellors of Universities
Rectors of Campuses
Directors of Institutes

**CONSIDERING THE POSTGRADUATE DEGREE QUALIFICATION POSSESSED BY A
LECTURER (PROBATIONARY) AT THE TIME OF SELECTION PRIOR TO 01.10.2012,
FOR CONFIRMATION AND PROMOTION TO THE POST OF
SENIOR LECTURER GRADE II**

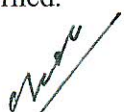
Your attention is invited to the Schemes of Recruitment of the posts of Lecturer (Probationary) and Senior Lecturer Grade II specified in Commission Circular No. 721 of 21.11.1997.

2. The Commission at its 919th meeting held on 23.06.2015 decided that where a Lecturer (Probationary) was recruited, prior to issuing of Commission Circular No. 996 of 09.10.2012, under the first or second categories of the qualifications specified in Commission Circular No. 721 of 21.11.1997 with an adequate Postgraduate Degree which was based for his/her selection, the same Postgraduate Degree can be considered for confirmation and promotion to the post of Senior Lecturer Grade II, if he/she has an evaluated research record completed after the recruitment.

3. For the evaluated research record, the Lecturer (Probationary) should obtain a minimum total of 15 marks for Sections 2.0 and 3.1 of the Marking Scheme for appointment/promotion to the post of Associate Professor/Professor.

4. The above decision shall be applicable only for the appointments of Lecturer (Probationary) made as per para 2 above, up to the effective date of Commission Circular No. 996, i.e. 01.10.2012. Therefore, in making recruitments to the Lecturer (Probationary), Higher Educational Institutions are instructed to adhere to the Commission Circular No. 996, where provisions have been specified to consider qualified candidates coming under first or second categories with adequate Postgraduate Degree, for appointment to the post of Lecturer (Unconfirmed).

5. Please take action accordingly and bring this to the notice of the academic staff concerned.


Prof. Mohan de Silva
Chairman

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2. Chairman's Office/UGC
3. Vice-Chairman/UGC

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