



UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 16 / 2018

No. 20, Ward Place,
Colombo 07.

11.12.2018

Vice Chancellors of Universities
Rectors of Campuses
Directors of Institutes

SCHEME OF RECRUITMENT FOR THE POST OF SENIOR LECTURER GR. I [NON- (MEDICAL/DENTAL)] BY NORMAL PROMOTION

Your attention is invited to the post No. 11 in Commission Circular No. 721 of 21.11.1997, Commission Circulars No. 06/2017 of 20.02.2017 and 06/2017 (i) of 03.08.2017 on the above subject, the provisions relating to post of Senior Lecturer Grade II [Non – (Medical/Dental)] given in Commission Circular No. 07/2018 of 02.08.2018, and to the Establishments Circular Letter No.11/2015 of 04.09.2015.

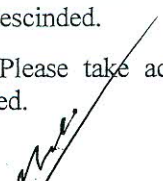
02. The Commission noted that with the issue of Commission Circular No. 06/2017, a second category had been added to the qualifications for the promotion to the post of Senior Lecturer Gr. I [Non – (Medical/Dental)] stipulated under post No. 11 of Commission Circular No. 721, and that category has been suspended by Commission Circular No. 06/2017 (i) until further notice.

03. It was decided at the 992nd and 999th meetings of the Commission held on 09.08.2018 and 15.11.2018, respectively, to amend the second category specified under the qualifications for promotion to the post of Senior Lecturer Gr. I [Non - (Medical/Dental)], given in Commission Circular No. 06/2017.

04. Accordingly, the amended scheme of recruitment for the post of Senior Lecturer Gr. I [Non-(Medical/Dental)] by normal promotion, given in **Annex I**, will come into effect from 03.08.2017.

05. Commission Circulars No. 06/2017 of 20.02.2017 and 06/2017 (i) of 03.08.2017 are hereby rescinded.

06. Please take action accordingly, and bring this to the notice of the academic staff concerned.


Professor Mohan de Silva
Chairman

Copies :

1. Secretary/ Ministry of Higher Education & Cultural Affairs
 2. Chairman's Office/UGC
 3. Vice-Chairman/UGC
 4. Members of the UGC
 5. Secretary/ UGC
 6. Deans of Faculties
 7. Registrars of Universities
 8. Accountant/UGC
 9. Bursars of Universities
 10. Librarians/SAL/AL of the Higher Educational Institutions/ Institutes
 11. Deputy Registrars/ Snr. Asst. Registrars/ Asst. Registrars of Campuses/Institutes
 12. Deputy Bursars/ Snr. Asst. Bursars/Asst. Bursars of Campuses/Institutes
 13. Internal Auditor/UGC
 14. Govt. Audit Superintendents of Universities
 15. Deputy Int. Auditors/ Snr. Asst. Int. Auditors/Asst. Int. Auditors of HEIs
 16. Secretaries of Trade Unions
 17. Auditor-General
- UGC/HR/2/3/106

11. Post & Salary Code

Senior Lecturer, Grade I [Non - (Medical/Dental)]
U-AC 3 (I)

Method of Recruitment

By normal promotion

Qualifications

1. A Senior Lecturer, Grade II who has completed one year on the maximum of the salary scale or completed six (06) years of service in that grade may be considered for promotion.

OR

2. A Senior Lecturer, Grade II who has completed 11 years of service from the date of appointment to the post of Lecturer (Probationary) [Non – (Medical/Dental)] and has obtained a Doctoral Degree in the relevant field may be considered for promotion.

Procedure

The applicant must submit a self-assessment setting out the contribution he/she has made since he/she became a Senior Lecturer, Grade II in the following fields;

Teaching, Research, Dissemination of knowledge and other University activity

A panel appointed by the Senate shall evaluate the above self-assessment and make a recommendation. The panel shall consist of the Dean of the relevant Faculty, the Head of the Department concerned and two members of the Senate, one of whom with a knowledge of the relevant discipline or from a related discipline and the other from another Faculty.
