



## UNIVERSITY GRANTS COMMISSION

ESTABLISHMENTS CIRCULAR LETTER NO. 14 / 2018

No. 20, Ward Place,  
Colombo 07.

11.12.2018

Vice Chancellors of Universities  
Rectors of Campuses  
Directors of Institutes

### DETERMINING OF EFFECTIVE DATE OF PROMOTION TO THE POST OF SENIOR LECTURER GRADE II

Your reference is invited to provisions with regard to confirmation and promotion in appointment while on study leave of teachers specified in paragraph 30 (a) of Division II of Chapter X of the Establishments Code of the UGC & Higher Educational Institutions and section 2.9 & 2.10 of the Commission Circular No. 18/2016 dated 15.12.2016, post No. 3 and 7 of Commission Circular No. 721 dated 21.11.1997 with subsequent amendments, Establishments Circular Letter No. 12/2011 dated 12.07.2011, and Establishments Circular Letter No. 12/2016 dated 15.12.2016 on determining of effective date of promotion to the post of Senior Lecturer Gr. II.

2. It is reiterated that a university teacher cannot be considered for promotion to Senior Lecturer Gr. II during an intermediate period of study leave. The teacher concerned should have **completed** his/her study leave to be eligible for promotion to the post of Senior Lecturer Gr. II.

3. Nevertheless, having reviewed the existing procedure of effecting promotion to the post of Senior Lecturer Gr. II from the date of resumption of duties from study leave on completion of the succeeding postgraduate degree, the Commission at its 992<sup>nd</sup> and 999<sup>th</sup> meetings held on 09.08.2018 and 15.11.2018, respectively, decided that such promotion be effected from the date of the initial appropriate masters degree or the completion of the 5 years service in the posts of Lecturer (Probationary) and Lecturer, whichever occurs later, without back wages being paid, subject to satisfaction of all the requirements of the relevant scheme of recruitment.

4. Accordingly,

(a) A teacher holding the post of Lecturer (Probationary)/Lecturer and is on study leave locally or abroad can be considered for promotion to Senior Lecturer Gr. II only after he/she resumes duties at the end of the study leave if he/she possesses the requisite qualifications and the stipulated period of service as Lecturer (Probationary) and Lecturer as specified in Post no. 3 and 7 of the Commission Circular No.721 of 21.11.1997 and subsequent circulars amending the requisite qualifications.

(b) The effective date of promotion to the post of Senior Lecturer Gr. II of a teacher holding the post of Lecturer (Probationary)/Lecturer shall be the date on which, he/she obtains the requisite Masters Degree or completes 5 years of service in the posts of Lecturer (Probationary) and Lecturer, which ever occurs later (provided both those requirements are satisfied), by placing him/her at the relevant salary step without back wages being paid, upon final resumption of duties from study leave locally or abroad on successful completion of the succeeding postgraduate degree for which study leave was obtained.

Contd....2/-

5. The provisions given in section 2.9 and 2.10 of the Commission Circular No. 18/2016 will be operative subject to the provisions enumerated in the para 2 and 4 above, i.e., a confirmed Lecturer who has obtained study leave abroad/locally to read for a postgraduate degree can be considered for promotion to the post of Senior Lecturer Gr. II only when he/she finally resumes duties after obtaining the postgraduate degree (or completes 5 years service, whichever occurs later, in case of section 2.10), as per paragraph 4 (a) above, and such teacher's effective date of promotion to the post of Senior Lecturer Gr. II shall be the date explained in paragraph 4 (b) above. This amendment will be enforced without detriment for any action taken so far in terms of such Circular provisions.

6. Please also note that the Establishments Circular Letter No. 12/2016 dated 15.12.2016 is hereby rescinded without prejudice to any action taken so far based on that Circular Letter.

7. The provisions of this Circular will be effective from 17.12.2018.

8. Please take action accordingly, and bring this to the notice of the academic staff concerned.

  
**Professor Mohan de Silva**  
Chairman

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