



UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO: 07/2022

No. 20, Ward Place
Colombo 07

31st March 2022

Vice Chancellors of Universities
Rectors of Campuses
Directors of Institutes

Retirement Age of the Employees other than Teachers in the University System

Your attention is drawn to the Commission Circular No.11/2021 dated 21.12.2021 regarding the above subject and the Section 75 (1) of the Universities Act as amended.

2. The Commission at its 1070th meeting held on 13.01.2022, decided to consider the compulsory age of retirement of the employees other than the teachers in the university system as 65 years as per the Public Administration Circular No. 02/2022 dated 06.01.2022 issued by the Secretary to the Ministry of Public Services, Provincial Councils and Local Government as per the Budget Proposals for the year 2022, under the Section 75(1) of the Universities Act No. 16 of 1978 as amended which is read as follows.

75. (1) The retirement age of a public officer as may be determined by the Government, from time to time, shall apply with effect from the same date as applicable to a public officer in respect of the retirement age of the holder of any post, other than that of a teacher.

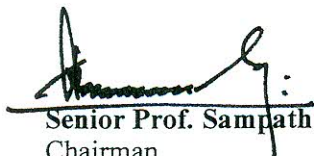
3. The Commission having considered the 08th Paragraph of the Public Administration Circular No. 02/2022, the notification under Section 51 of the Minute of the Pension issued by the Extra Ordinary Gazette No. 2263/5 dated 19.01.2022 and Section 75(1) of the Universities Act No. 16 of 1978, decided that existing optional age of retirement *i.e.* 57 years of the employees in university system other than that of a teacher has to be amended as 55 years and the following provision relating to optional age of retirement be informed.

- I. The optional age of retirement of employees in university system other than that of a teacher is 55 years of age, however, if any officer intends to serve beyond this limit, he/she may continue to serve up to the compulsory age of retirement *i.e.* 65 years of age, without applying for an extension of service.
- II. During the age of 55-65 years, the officer at his/her discretion, may retire from the service after giving 03 months prior notice to the Commission/ Governing Authority.

4. The Commission Circular No. 11/2021 of 21.12.2021 will be rescinded with the implementation of this Circular.

5. The provisions of this Circular are effective from 01.01.2022

6. Please take action accordingly and bring the contents of this Circular to the notice of the employees concerned.



Senior Prof. Sampath Amaratunge
Chairman

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 6. Registrars of Universities
 7. Deans of Faculties
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 10. Librarians/SAL/AL of the Higher Educational Institutions /Institutes
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