



UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO: 13/2022

No. 20, Ward Place
Colombo 07

16th September 2022

Vice Chancellors of Universities
Rectors of Campuses
Directors of Institutes

Retirement Age of the Employees other than Teachers in the University System

Your attention is drawn to the Commission Circular No.07/2022 dated 31.03.2022 regarding the above subject and the Section 75 (1) of the Universities Act as amended.

2. The Commission at its 1070th meeting held on 13.01.2022 decided to consider the Compulsory Age of Retirement of the Employees other than that of Teachers in the University system as 65 years as per the Public Administration Circular No. 02/2022 dated 06.01.2022 issued by the Secretary to the Ministry of Public Services, Provincial Councils and Local Government as per the Budget Proposals for the year 2022, under the Section 75(1) of the Universities Act No. 16 of 1978 as amended.

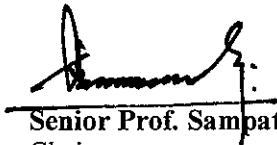
3. The Secretary to the Ministry of Public Administration, Home Affairs, Provincial Councils and Local Government by the Public Administration Circular No. 19/2022 dated 14.09.2022 and titled "Reducing the Age of Compulsory Retirement of Public Officers up to 60 Years" has informed that the proposal for reducing the age of compulsory retirement of public officers up to 60 years, made as per the proposal No. 11.2 under the reforms in public sector, which has been included in the interim budget speech – 2022 delivered by the Hon. Minister of Finance on 30.08.2022 for the revision of the Appropriation Act No. 30 of 2021, has been passed by the Parliament.

4. It is to be noted as per the Section 75(1) of the Universities Act which is read as follows, the provisions given in the Public Administration Circular No. 19/2022 have to be applied to the University System:

"The retirement age of a public officer as may be determined by the Government, from time to time, shall apply with effect from the same date as applicable to a public officer in respect of the retirement age of the holder of any post, other than that of a teacher."

5. Accordingly, the Commission at its 1086th meeting held on 22.09.2022 having considered the above mentioned facts, decided to inform the following to the Universities and Higher Educational Institutes for compliance and implementation.

- I. In accordance with the Section 75(1) of the Universities Act as amended and the provisions given in the Public Administration Circular No. 19/2022, the Compulsory age of Retirement of the Employees other than the Teachers in the University System is 60 years with effect from 01.01.2023.
 - II. Employees in University System other than a Teacher, who are at present serving beyond the age of 60 years and those who complete the age of 60 years on or before 31.12.2022 as per provisions in the Commission Circular No. 07/2022 should retire on their option on or before 31.12.2022.
 - III. The optional age of retirement of employees in University System other than that of a teacher is 55 years of age, however, if any officer intends to serve beyond this limit, he/she may continue to serve up to the compulsory age of retirement i.e. 60 years of age, without applying for an extension of service.
 - IV. During the age of 55-60 years, the officer at his/her discretion, may retire from the service after giving 03 months prior notice to the Commission/Governing Authority.
6. The Commission Circular No. 07/2022 dated 31st March, 2022 will be rescinded with the implementation of this Circular.
 7. Please take action accordingly and bring the contents of this Circular to the notice of the employees concerned.



Senior Prof. Sampath Amaratunge
Chairman

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 2. Chairman's Office/UGC
 3. Vice-Chairman/UGC
 4. Members of the UGC
 5. Secretary/UGC
 6. Registrars of Universities
 7. Deans of Faculties
 8. Accountant/UGC
 9. Bursars of Universities
 10. Librarians/SAL/AL of the Higher Educational Institutions /Institutes
 11. Deputy Registrars/ Snr. Asst. Registrars/Asst. Registrars of Campuses/Institutes
 12. Deputy Bursars/Snr. Asst. Bursars/ Asst. Bursars of Campuses/Institutes
 13. Internal Auditor/UGC
 14. Govt. Audit Superintendents of Universities
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