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பல்கலைக்கழக மாணியங்கள் ஆணைக்குழு
UNIVERSITY GRANTS COMMISSION

මගේ අංකය
எனது இலக்கம்
My Number } UGC/HR/4/2/27

තැපැල් පෙට්ටිය
அஞ்சல் பெட்டி
Post Office Box } 1406

ඔබේ අංකය
உமது இலக்கம்
Your Number }

20, වෝඩ් පෙදෙස, කොළඹ 07, ශ්‍රී ලංකාව.
20, வாட்டு இடம், கொழும்பு 7, இலங்கை.
20, Ward Place, Colombo 07, Sri Lanka.

19.06.2023

Vice-Chancellors of Universities
Rectors of Campuses
Directors of Institutes

Permitting to proceed with already approved academic staff appointments and extension of the validity period of advertisements for Academic Staff posts

This has further reference to our letter no. UGC/HR/10/01 dated 26.05.2023 by which it was informed to take necessary actions to fill academic cadre vacancies of your institution in accordance with the approval granted by the Cabinet of Ministers, as follows:

- I. To recruit equal number of academic staff for the vacancies created due to retirement of academic staff up to 01.06.2023 within the already granted budgetary allocation for year 2023.
- II. To recruit equal number of academic staff for the vacancies created due to resignation and vacation of post of the academic staff during year 2023 within the already granted budgetary allocation for year 2023.

However, since Higher Educational Institutions (HEIs)/Institutes have been instructed to suspend the recruitments to the posts to which no appointments have been made though the pre arrangements have been made for the recruitment of employees, it was noted that some academic staff recruitments have been completed up to the stage of obtaining approval of the Council and only the appointments to be made, whereas some recruitments may be at the middle of the process due to the delay occurred with suspension and validity period of such advertisements have already been lapsed.

Accordingly, though the approval is granted to fill the respective vacancies it won't be fruitful if the HEIs/Institutes are unable to fill the vacancies at their earliest, since commencing fresh process of recruitments would be time consuming and may incur additional cost.

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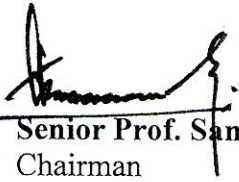
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වෙබ් தளம்
Website } <http://www.ugc.ac.lk>

Therefore, you are hereby informed to take necessary actions to fill the academic cadre vacancies subject to conditions specified by the above mentioned letter number UGC/HR/10/01 dated 26.05.2023 and our letter number UGC/HR/6/3/13 dated 26.01.2023 on Local Authorities Election – 2023, as follows;

- I. to make appointments using approvals which have already been granted by respective Councils within the validity period of relevant advertisements.
- II. to proceed with pending process of academic staff recruitments based on the already published advertisements, having considered that the validity period of advertisements of which validity was lapsed due to restrictions imposed by the government, have been extended up to **30.11.2023** enabling HEIs/Institutes to fill the vacancies without delay.



Senior Prof. Sampath Amaratunge
Chairman