



UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 04/2023

No. 20, Ward Place
Colombo 07

July 13, 2023

Vice-Chancellors of Universities
Rectors of Campuses
Directors of Institutes

RELIEF FOR THE LECTURERS (PROBATIONARY) WHO HAVE BEEN TERMINATED DUE TO THE FAILURE TO COMPLETE PRESCRIBED POSTGRADUATE DEGREE OWING TO COVID-19 PANDEMIC

Your attention is invited to the UGC Letter No. UGC/HR/2/3/106/Lec. of 29.05.2023 on the above.

2. Accordingly, in terms of the Cabinet Decision dated 26.06.2023 approval has been granted for the following;

As a relief to the Lecturer (Probationary) post holders whose service had been terminated due to the completion of 08 years of probationary period within the period of 03 years from 01.01.2020 to 31.12.2022, because of the failure to complete prescribed postgraduate qualification due to the COVID-19 pandemic situation, a decision to be made by the Council of the respective University/Higher Educational Institute to grant them the concession of re-instatement on or before 30.09.2023, subject to the below mentioned conditions, based on the submission of appropriate documents and justifications, provided that they have obtained the prescribed postgraduate qualification prior to 30.06.2023, which relief shall be limited only for this instance without being a precedent:

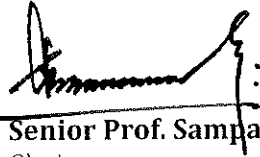
- (i) To re-instate in the service from the date of appointment to the post of Lecturer (Probationary), provided such Lecturer (Probationary) has submitted an application for re-instatement to the relevant Governing Authority through the Principal Executive Officer (as specified in Paragraph 20:2 and 20:14 of the Chapter III of the Establishments Code of the University Grants Commission and the Higher Educational Institutions) on or before 30.09.2023.
- (ii) To consider the date of resumption of duties falling after the enforcement date of the Cabinet decision and the date of the relevant Council decision, as the date of promotion to the post of Senior Lecturer Grade II.
- (iii) To consider the period from the date of completion of the 08 years' probation to the date of promotion to the Senior Lecturer Grade II post as a period without pay and not to consider that period in reckoning the active service period, even though it can be considered that they have been in service without interruption of the service (continuously) during such period.

Contd./

- (iv) To grant this concession of re-instatement only once to any Lecturer (Probationary) (cannot opt to concession of re-instatement given in Paragraph 20:16 of Chapter III of the Establishments Code of the University Grants Commission and the Higher Educational Institutions in future) solely based on the submission of appropriate documents and justifications with regard to delays occurred on the completion of Postgraduate qualification owing to COVID-19 pandemic.

3. Further, you are required to submit particulars of cases for which Council approval will be granted based on the above Cabinet Decision, for information of the Commission, on or before 29.12.2023.

4. Please take action accordingly, and bring this to the notice of the relevant parties concerned.



Senior Prof. Sampath Amaratunge
Chairman

- Copies:
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 3. Vice-Chairman/UGC
 4. Members of the UGC
 5. Secretary/UGC
 6. Registrars of Universities
 7. Deans of Faculties
 8. Accountant/UGC
 9. Bursars of Universities
 10. Librarians/SAL/AL of the Higher Educational Institutions /Institutes
 11. Deputy Registrars/ Snr. Asst. Registrars/Asst. Registrars of Campuses/Institutes
 12. Deputy Bursars/Snr. Asst. Bursars/ Asst. Bursars of Campuses/Institutes
 13. Internal Auditor/UGC
 14. Govt. Audit Superintendents of Universities
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File No. UGC/HR/2/3/106/Lec.