



UNIVERSITY GRANTS COMMISSION

No: 20, Ward Place, Colombo 07

My No: UGC/P/5/3/27

- Vice Chancellor - University of Colombo
University of Peradeniya
University of Sri Jayewardenepura
University of Kelaniya
University of Moratuwa
University of Jaffna
Open University of Sri Lanka
University of Ruhuna
Eastern University, Sri Lanka
Sabaragamuwa University of Sri Lanka
Rajarata University of Sri Lanka
South Eastern University of Sri Lanka
Wayamba University of Sri Lanka
Uva Wellassa University of Sri Lanka
University of the Visual and Performing Arts
Gampaha Wickramaarachchi University of Indigenous Medicine
University of Vavuniya, Sri Lanka
- Rector - Sripalee Campus
Trincomalee Campus
- Director - Postgraduate Institute of Agriculture
Postgraduate Institute of Medicine
Postgraduate Institute of Pali & Buddhist Studies
Postgraduate Institute of Archaeology
Postgraduate Institute of Management
Postgraduate Institute of Science
Postgraduate Institute of English
Postgraduate Institute of Humanities and Social Sciences
Postgraduate Institute of Indigenous Medicine
Postgraduate Institute of Medical Sciences
Institute of Human Resource Advancement
University of Colombo, School of Computing
National Institute of Library & Information Sciences
Institute of Technology, University of Moratuwa
Institute of Biochemistry, Molecular Biology & Biotechnology
The National Centre for Advanced Studies in Humanities & Social Sciences
Swamy Vipulananda Institute of Aesthetic Studies
Institute of Agro-Technology and Rural Sciences, University of Colombo

VACANCY

I enclose an advertisement calling applications for the post of Director, Centre for Gender Equity/Equality (CGEE) of the UGC.

I shall be grateful if you could kindly bring the contents of this advertisement to the notice of the academics concerned attached to your Institution. A specimen application form is also attached.

Senior Professor Sampath Amaratunge
Chairman

17.07.2023

T/-



Internal Candidates Only

UNIVERSITY GRANTS COMMISSION

VACANCY

POST OF DIRECTOR, CENTRE FOR GENDER EQUITY/EQUALITY (CGEE) OF THE UGC

The UGC, which is the apex body of the University System in Sri Lanka is looking for a competent, dynamic, and experienced person to serve as the Director, Centre for Gender Equity/Equality (CGEE) of the UGC on contract basis for a period of two years.

Qualifications :

Academic Staff member in the University System holding the post of Senior Professor or Professor, with a Ph. D.

Note :

- The Centre for Gender Equity/Equality (CGEE) is the implementation arm of the UGC Standing Committee on Gender Equity/Equality which is the standard setter, policy maker, regulator and arbitrator of UGC policy on gender equity/ equality in Sri Lankan state Universities. The CGEE is headed by a Director and administrative staff who reports back to the Standing Committee.
- Provide leadership to assist the Standing Committee on Gender Equity / Equality /UGC to develop UGC policy, facilitation of the establishment/ development of appropriate structures/systems on Gender Equity and Equality in Sri Lankan Universities and HEIs, in monitoring and supporting Universities and HEIs for implementing of UGC policy on Gender Equity and Equality.
- Facilitate the review of UGC policies & programs from a perspectives of Gender Equity / Equality, in strengthening grievance redress procedures related to sexual and gender-based violence in Sri Lankan Universities.
- To house and implement a mechanism of redress for sexual and gender-based violence in universities under the purview of University Grants Commission.
- To provide expertise on Gender Equity / Equality to develop curricula and research, and contribute other gender-related inputs to the University Community.
- To conduct training for university communities staff, students on Gender Equity/ Equality.
- Providing overall leadership, management accountability and directing relevant staff in delivering achieving/ objectives of the CGEE/ UGC.
- Leading the CGEE / UGC by providing required expertise and providing directives on issues related to gender, equity, diversity, inclusion, human rights, gender based violence for policy making and implementation.
- Sustain ongoing projects/ programmes/ of the CGEE/UGC and successful implementation of planned activities as per the Action Plans, Strategic Plan of the UGC.

- Excellent organizational skills with the ability to work under pressure and simultaneous performance of tasks.
- Co-operate and network (liaise) with multidisciplinary, cross cultural teams in an inclusive manner.
- Maintaining positive relationships and meet the work standards expect by the Standing Committee on Gender Equity/ Equality/ UGC, donor agencies and the University Community.
- Clearly communicating gender justice, rationale and concepts to internal and external audiences.
- Identifying representation, gender equity/ equality/ inclusivity gaps in the university system and planning activities/ initiatives to address those gaps.

Salary Code:

U-AC 5

Salary and other approved allowances of the substantive post of the successful candidate will be paid by the UGC.

Selection Criteria:

Selection will be made in the order of merit which will be decided on the marks of a structured interview.

Other Conditions:

(i) Applications for the above post should be made in the prescribed application form which could be downloaded from the UGC Web Site: www.ugc.ac.lk.

(ii) Duly completed applications should be forwarded with copies of relevant certificates to reach the Assistant Secretary/ Personnel, University Grants Commission, No. 20, Ward Place, Colombo-07 on or before August 10, 2023. Applications sent in the prescribed form will only be accepted.

(iii) The name of the post applied for, should be stated on the top left-hand corner of the envelope.

(iv) Candidates in the service of the University Grants Commission and Higher Educational Institutions/Institutes should channel their applications through the Heads of their respective Institutions. Applications which are not forwarded through the respective Heads of Institutes will be rejected.

(v) Applications received after the closing date and incomplete applications will not be entertained.

(vi) University Grants Commission reserves the right to shortlist the candidates.

Secretary
University Grants Commission
No.20, Ward Place
Colombo 07.

July 17, 2023