

ANNEXURE 2

Time scale for promotion & increments		Primary Level			Primary Level Skilled					
		Recruitment	If not Promoted to Gr II	If not Promoted to Gr I	If not Promoted to Gr Spl	Recruitment	If not Promoted to Gr II	If not Promoted to Gr I	If not Promoted to Gr Spl	
Number of years	Grade	120				130				
		16				11				
		130				155				
		14				9				
		155				185				
		4				22				
		185								
		8								
		U-PL 1-2006				U-PL 2-2006				
1	III	14,150				15,470				
2		14,270				15,600				
3		14,390				15,730				
4		14,510				15,860				
5		14,630				15,990				
6		14,750				16,120				
7		14,870				16,250	16,250			
8		14,990				16,380	16,380			
9		15,110				16,510	16,510			
10		15,230				16,640	16,640			
11		15,350				16,770	16,770			
12	II	15,470	15,470			16,900	16,900			
13		15,590	15,590			17,055				
14		15,710	15,710			17,210				
15		15,830	15,830			17,365		17,365		
16		15,950	15,950			17,520		17,520		
17		16,070				17,675		17,705		
18	I	16,200		16,190		17,830		17,890		
19		16,330		16,310		17,985		18,075		
20		16,460		16,430		18,140		18,260	18,140	
21		16,590		16,550		18,295		18,445	18,295	
22		16,720		16,670		18,480			18,480	
23		16,850				18,665			18,665	
24		16,980				18,850			18,850	
25		17,110				19,035			19,035	
26	Spl I	17,240			17,370	19,220			19,220	
27		17,370			17,500	19,405			19,405	
28		17,500			17,630	19,590			19,590	
29		17,630			17,760	19,775				
30		17,760			17,890	19,960				
31	Spl II	17,890				20,145				
32		18,045				20,330				

33		18,200							20,515			
34		18,355							20,700			
35		18,510							20,885			
36		18,695							21,070			
37		18,880							21,255			
38		19,065							21,440			
39		19,250							21,625			
40		19,435							21,810			
41		19,620							21,995			
42		19,805							22,180			
43		19,990							22,365			

		MA non-Tech			MA Tech			Associate Officers Segment 2		Associate Officers Segment 1		SA / Supra & SSA		
Time scale for promotion & increments		Recruitment	If not Promoted to Gr II	If not Promoted to Gr I	Recruitment	If not Promoted to Gr II	If not Promoted to Gr I	Recruitment	If not Promoted to Gr I	Recruitment	If not Promoted to Gr I	Promotion	If not Promoted to SSA	
Number of years		130			130			185		290		290	290	
		7			5			6		10		6	12	
		155			155			245	245	420		420	325	
		3			2			4	8	5		6	1	
		185			185			290		465		465		
		15			15			18		5		4		
	245			245			325		585		585			
	16			19			8		15		5			
		U-MN 1-2006			U-MT 1-2006			U-MN 2-2006		U-MN 3-2006		U-MN 4-2006		
1		III A	15,870		16,260		II	19,095	II	21,475	SA	21,475		
2			16,000		16,390			19,280		21,765		21,765		
3			16,130		16,520			19,465		22,055		22,055		
4			16,260		16,650			19,650		22,345		22,345		
5			16,390		16,780	Initial step for		19,835		22,635		22,635		
6		III B	16,520		16,910	Incumbent		20,020		22,925		22,925		
7			16,650		17,065	Officers		20,205		23,215		23,215		
8			16,780		17,220			20,450		23,505	SSA	23,635	23,505	
9			16,935		17,405			20,695		23,795		24,055	23,795	
10			17,090		17,590			20,940		24,085		24,475	24,085	
11			17,245		17,775			21,185		24,375		24,895	24,375	
12		II	17,430	17,430		II	17,960	17,960	I	21,475	21,430	24,795	25,315	24,665
13			17,615	17,615			18,145	18,145		21,765	21,675	25,215	25,735	24,955
14			17,800	17,800			18,330	18,330		22,055	21,920	25,635	26,200	25,245
15			17,985	17,985			18,515	18,515		22,345	22,165	26,055	26,665	25,535
16			18,170	18,170			18,700	18,700		22,635	22,410	26,475	27,130	25,825
17			18,355	18,355			18,885	18,885		22,925	22,655	26,940	27,595	26,115
18			18,540	18,540			19,070	19,070		23,215	22,900	27,405	28,180	26,405
19			18,725		19,255			23,505		23,145		27,870	28,765	26,695

20				18,910				19,440				23,795			28,335	29,350	26,985
21			I	19,095		19,095	I	19,625		19,625		24,085			28,800	29,935	27,275
22				19,280		19,280		19,810		19,810		24,375			29,385	30,520	27,600
23				19,465		19,465		19,995		19,995		24,665			29,970		
24				19,650		19,650		20,240		20,180		24,955			30,555		
25				19,835		19,835		20,485		20,365		25,245			31,140		
26				20,020		20,020		20,730		20,550		25,535			31,725		
27				20,265				20,975				25,825			32,310		
28				20,510				21,220				26,115			32,895		
29				20,755				21,465				26,405			33,480		
30				21,000				21,710				26,730			34,065		
31				21,245				21,955				27,055			34,650		
32				21,490				22,200				27,380			35,235		
33				21,735				22,445				27,705			35,820		
34				21,980				22,690				28,030			36,405		
35				22,225				22,935				28,355			36,990		
36				22,470				23,180				28,680			37,575		
37				22,715				23,425				29,005					
38				22,960				23,670									
39				23,205				23,915									
40				23,450				24,160									
41				23,695				24,405									
42				23,940				24,650									

				Medical Officers			
Time scale for promotion & increments				MO	If not Promoted to Gr I	If not Promoted to Snr. MO	CMO
Number of years			Grade	585			800
				10			15
				735			
				22			
				U-MO 1-2006			U-MO 2-2006
1				27,485			45,095
2				28,070			45,895
3				28,655			46,695
4				29,240			47,495
5				29,825			48,295
6				30,410			49,095
7				30,995			49,895
8				31,580			50,695
9				32,165			51,495
10				32,750			52,295
11				33,335			53,095

12					34,070			53,895
13					34,805			54,695
14					35,540			55,495
15					36,275			56,295
16					37,010			57,095
17					37,745			
18					38,480			
19					39,215			
20					39,950			
21					40,685			
22				Snr. MO	41,420			
23					42,155			
24					42,890			
25					43,625			
26					44,360			
27					45,095			
28					45,830			
29					46,565			
30					47,300			
31					48,035			
32					48,770			
33					49,505			

		Junior Executives / Managers		Middle Level Executives			Senior Executives		SEC
Time scale for promotion & increments			Degree+ Class / PG or 18y & executive respon.		If not Promoted to Sr.Asst. Reg I	If not Promoted to Dy.Reg	Degree+ Class / PG + 15y as J. Ex. & executive respon.		
Number of years			585		585		800		
			35		8		2		
					735		850		
					5		12		
					800		900		
					17		4		
			U-Ex 1-2006		U-Ex 2-2006		U-Ex 3-2006		
1		IV	25,145	III	32,750		II	45,905	
2			25,730		33,335			46,705	
3			26,315		33,920			47,505	
4			26,900		34,505			48,355	
5			27,485		35,090		I	49,205	
6			28,070		35,675			50,055	
7			28,655		36,260		Sec	50,905	
8			29,240		36,845			51,755	
9			29,825		37,430			52,605	
10			30,410	II	38,165	38,015		53,455	

11			30,995		38,900	38,600		54,305	
12			31,580		39,635	39,185		55,155	
13			32,165		40,370	39,770		56,005	
14			32,750		41,105			56,855	
15			33,335	I	41,905		41,840	57,705	
16			33,920		42,705		42,575	58,605	
17			34,505		43,505		43,310	59,505	
18			35,090		44,305		44,045	60,405	
19			35,675		45,105		44,780	61,305	
20			36,260		45,905		45,515		
21			36,845		46,705		46,250		
22			37,430		47,505		46,985		
23			38,015		48,305		47,720		
24			38,600		49,105		48,455		
25			39,185		49,905		49,190		
26			39,770		50,705				
27			40,355		51,505				
28			40,940		52,305				
29			41,525		53,105				
30			42,110		53,905				
31			42,695		54,705				
32			43,280						
33			43,865						
34			44,450						
35			45,035						
36			45,620						

			Academic support Seg 2		Academic support Seg 1	
Time scale for promotion & increments			Recruitment	If not Promoted to Gr II	Recruitment / Promotion	If not Promoted to Gr Spl
Number of years			260		585	
			6		15	
			280		735	
			10		15	
			U-AS 1-2006		U-AS 2-2006	
1		III	20,755		I	25,145
2			21,015			25,730
3			21,275			26,315
4			21,535			26,900
5			21,795			27,485
6			22,055			28,070
7			22,315			28,655

8		II	22,595	22,575		29,240	
9			22,875	22,835		29,825	
10			23,155	23,095		30,410	
11			23,435	23,355		30,995	
12			23,715	23,615		31,580	
13			23,995	23,875	Spl	32,165	32,165
14			24,275	24,135		32,750	32,750
15			24,555	24,395		33,335	33,335
16			24,835			33,920	33,920
17			25,115			34,655	34,505
18						35,390	35,090
19						36,125	35,675
20						36,860	36,260
21						37,595	
22						38,330	
23						39,065	
24						39,800	
25						40,535	
26						41,270	
27						42,005	
28						42,740	
29						43,475	
30						44,210	
31						44,945	

Time scale for promotion & increments		Academic				Senior Academic			
Number of years	Demonstrators	Temp. Asst. Lecturer	Lecturer	If not Promoted to Sr. Lec.I	Professors	If not Promoted to Prof.	If not Promoted to Snr.Prof.		
			585	585		800	850		
		3	10		3	7			
			700		850	900			
			13		10	12			
			800						
			8						
	U-Ac 1-2006	U-Ac 2-2006	U-Ac 3-2006		U-Ac 4-2006	U-Ac 5-2006			
1	20,755	25,145	Prob.	26,900	Asso.Prof	45,850	Prof	50,905	
2		25,730		27,485		46,650		51,755	
3		26,315		28,070		47,450		52,605	
4		26,900		28,655		48,250		53,455	
5				29,240		49,100		54,305	
6				29,825		49,950		55,155	
7				30,410		50,800		56,005	

8				30,995		51,650		56,855	
9				31,580		52,500	Snr. Prof.	57,755	57,705
10				32,165		53,350		58,655	58,555
11				32,750		54,200		59,555	59,405
12			LEC	33,450		55,050		60,455	60,255
13				34,150		55,900		61,355	61,105
14				34,850		56,750		62,255	61,955
15				35,550				63,155	
16				36,250				64,055	
17				36,950				64,955	
18			Sr. Lec II	37,650				65,855	
19				38,350				66,755	
20				39,050				67,655	
21				39,750					
22				40,450					
23				41,150					
24				41,850					
25			Sr. Lec I	42,650	42,550				
26				43,450	43,250				
27				44,250	43,950				
28				45,050	44,650				
29				45,850	45,350				
30				46,650					
31				47,450					
				48,250					