



UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 955

No. 20, Ward Place,
Colombo 07.

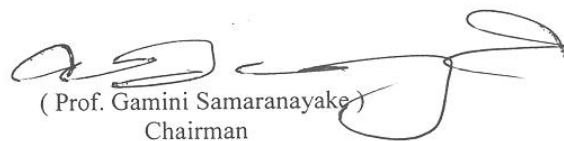
28.04.2011.

Vice-Chancellors of Universities
Rectors of Campuses
Directors of Institutes

RECKONING OF ALLOWANCES FOR THE PURPOSE OF COMPUTATION OF UNIVERSITIES PROVIDENT FUND, EMPLOYEES TRUST FUND AND PAYMENT OF GRATUITY

Your attention is drawn to the provisions of Commission Circular No. 703 of 04th March 1997, Establishments Circular Letter No. 08/1997 of 30th March 1997, Establishments Circular Letter No. 08/98 of 20th May 1998 and the letter No. UGC/HR/3/9/48 dated 24th March 2005, regarding the above matter.

2. The Cabinet of Ministers at its meeting held on 23.03.2011, having considered the opinion of the Hon. Attorney-General that the Academic Allowance cannot be included within the definition of "earnings", decided that it should not be taken into account for computation of Universities Provident Fund, Employees Trust Fund and Gratuity.
3. Therefore, Higher Educational Institutions/Institutes are informed that the Academic Allowance should not be taken into account for the purpose of computation of contributions to Universities Provident Fund, Employees Trust Fund and payment of Gratuity, with effect from 01.05.2011, for all the teachers in the University System as defined in the Universities Act No. 16 of 1978 as amended, irrespective of their date of recruitment.
4. Section (4) of Establishments Circular Letter No. 08/1997 of 30th March 1997, Establishments Circular Letter No. 08/1998 of 20th May 1998 and letter No. UGC/HR/3/9/48 of 24th March 2005 are hereby cancelled.
5. Please take action accordingly.


(Prof. Gamini Samaranyake)
Chairman

Copies to

1. Chairman's Office/UGC
 2. Vice-Chairman /UGC
 3. Members of the UGC
 4. Secretary/ UGC
 5. Deans of Faculties
 6. Registrars of Universities
 7. Financial Controller/ UGC
 8. Bursars of Universities
 9. Librarians/ SAL/AL of the Higher Educational Institutions/ Institutes
 10. Deputy Registrars/ Snr. Asst. Registrars/ asst. Registrars of Campuses/ Institutes
 11. Deputy Bursars/Snr.Asst. Bursars /Asst. Bursars of Campuses/ Institutes
 12. Chief Internal Auditor/UGC
 13. Govt. Audit Superintendents of Universities
 14. Snr. Asst. Int. Auditors/Asst. Int. Auditors of HEIs
 15. Secretaries of Trade Unions
 16. Auditor-General
- File No. UGC/HR/6/2/15