



## UNIVERSITY GRANTS COMMISSION

Establishments Circular Letter No. 12/2011

No. 20, Ward Place  
Colombo 07  
12<sup>th</sup> July 2011

Vice Chancellors of Universities  
Rectors of Campuses  
Directors of Institutes

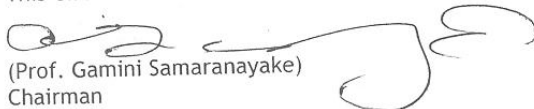
### PROMOTION OF LECTURER (CONFIRMED) TO THE GRADE OF SENIOR LECTURER .

It has been made known to the Commission that there are instances where Lecturers confirmed in the post do not apply to/or obtain promotion within the due date for such promotion. Therefore, the Commission decided to make the following decisions in order to avoid such lecturers being over stayed in the grade of lecturer confirmed without applying for promotion.

- (i) *Lecturers who get confirmed in the post, shall earn the next promotion within a period of four years with relevant additional qualifications obtained after the letter issued to them confirming in the post.*
- (ii) *Such confirmed lecturers who are placed on the grade of lecturer (transitional) should be encouraged to apply for promotion within the due date and if they apply for promotion to the next grade later than the due date, such promotion shall be given effective from the date on which it is approved by the Council.*
- (iii) *The above provisions will apply to lecturers irrespective of the fact that they have obtained postgraduate qualifications locally or aboard.*

Please bring the above contents to the notice of all those concerned and take action accordingly.

This Circular Letter will come into force with effect from 15.07.2011.

  
(Prof. Gamini Samaranyake)  
Chairman

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12. Chief Internal Auditor/UGC
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File No. UGC/HR/4/7/38