



UNIVERSITY GRANTS COMMISSION

Commission Circular No. 967

No. 20, Ward Place,
Colombo 07.

04.10.2011

Vice Chancellors of Universities,
Rectors of Campuses,
Directors of Institutes,

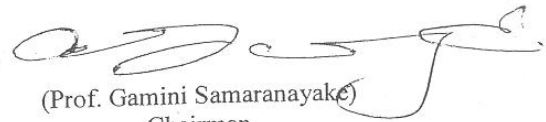
**IMPLEMENTATION OF THE AWARD OF THE ARBITRATION ON INDUSTRIAL
DISPUTE IN BETWEEN THE INTER UNIVERSITY SUB-WARDENS UNION AND
THE UNIVERSITY GRANTS COMMISSION**

Your attention is invited to Commission Circular No. 669 of 13th February 1996, para 6.6 of Commission Circular No. 750 of 27th August 1999 and para 09 of Establishments Circular Letter No. 12/2006 of 16th October 2006 on payment of allowances to Sub-Wardens.

The University Grants Commission at its 834th meeting held on 22nd September 2011 having noted that an Award dated 16.08.2007 has been made by the Arbitrator on Industrial Dispute between Inter University Sub-Wardens Union and the University Grants Commission, decided to implement the following decisions given by the Arbitrator as a relief to the Sub-Wardens who are now in receipt of the 10% allowance;

- “ (a) A 15% allowance to be paid, instead of the 10% that is now being paid,
- (b) This 5% increase shall be in lieu of the housing facilities to them. On the provision of such housing facilities, the 5% increase would cease to operate,
- (c) This entire allowance of 15% (the 10% allowance that is now being paid and the 5% allowance approved by this award) shall be considered as in the nature of an allowance, such as travelling allowance, subsistence, etc. and not as an increase on the salary of Sub-Wardens and,
- (d) This award shall take effect as from the date of the Reference for Arbitration of this dispute by the Hon. Minister of Labour dated 20-03-2001.”

Please take action accordingly to pay the Sub-Wardens an increased allowance of 15% calculated on the same basis as per para 09 of Establishments Circular Letter No. 12/2006 of 16th October 2006. The arrears of allowance should also be paid as applicable with effect from 20th March 2001.


(Prof. Gamini Samaranayake)
Chairman