



## UNIVERSITY GRANTS COMMISSION

Establishments Circular Letter No. 19/2011

No. 20, Ward Place,  
Colombo 07.

31.10.2011

Vice Chancellors of Universities  
Rectors of Campuses  
Directors of Institutes

### AMENDMENTS TO THE SALARY SCALES OF U-MN 4(I) AND U-AS 2(I)

Your attention is invited to Establishments Circular Letter No. 12/2006 of 16<sup>th</sup> October 2006 on restructuring of salaries of university staff in 2006 and Establishments Circular Letter No. 08/2010 of 10<sup>th</sup> November 2010 on amendment to the salary scale of U-EX 1(IV).

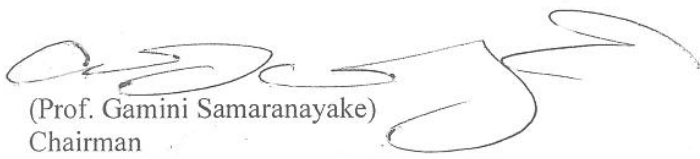
The University Grants Commission at its 829<sup>th</sup> meeting held on 07.07.2011 decided to revise the U-MN 4(I) salary scale applicable to the post of Works Superintendent (Special Grade), and U-AS 2(I) salary scale as follows, based on the directions given by the Director General of Management Services on completion of Efficiency Bar requirements, in order to maintain uniformity in the salary structure of the university system.

Existing Salary Scale	Revised Salary Scale
U-MN 4(I) (Only for Works Superintendent) Rs. 23635 – 3x420 – 24895 (EB) 26200 – 3x465; 5x585 – 30520 p.m.	U-MN 4(I) (Only for Works Superintendent) Rs. 23635 – 3x420 – 24895 (EB) 25315 – 1x420; 4x465; 5x585 – 30520 p.m.
U-AS 2(I) Rs. 25145 – 3x585 – 26900 (EB) 28655 – 13x585-36260 p.m.	U-AS 2(I) Rs. 25145 – 3x585 – 26900 (EB) 27485 – 15x585 – 36260 p.m.

The salary tables for revised salary scales of U-MN 4(I) and U-AS 2(I) mentioned above are attached herewith. The Higher Educational Institutions/ Institutes are requested to revise the salaries of relevant employees in the posts carrying the above two salary scales based on the revised salary scales with effect from 01<sup>st</sup> June 2010.

Accordingly, the salary scales of U-MN 4(I) (for Works Superintendents) and U-AS 2(I) in Establishments Circular Letter No. 12/2006 are rescinded with the implementation of revised salary scales.

Please take action accordingly.

  
(Prof. Gamini Samaranayake)  
Chairman

**Cc:**

1. Secretary/ Ministry of Higher Education
2. Chairman's Office/UGC
3. Vice-Chairman/UGC
4. Members of the UGC
5. Secretary/UGC
6. Deans of Faculties
7. Registrars of Universities
8. Accountant/UGC
9. Bursars of Universities
10. Librarians/SAL/AL of the Higher Educational Institutions/ Institutes
11. Deputy Registrars/ Snr. Asst. Registrars/ Asst. Registrars of Campuses/Institutes
12. Deputy Bursars/ Snr. Asst. Bursars/Asst. Bursars of Campuses/Institutes
13. Chief Internal Auditor/UGC
14. Govt. Audit Superintendents of Universities
15. Snr. Asst. Int. Auditors/Asst. Int. Auditors of HEIs
16. Secretaries of Trade Unions
17. Auditor-General

File No: UGC/HR/2/9/86

**Salary Table of U-AS 2(I) & U-MN 4(I) Scales effective from 01<sup>st</sup> June 2010**

Existing Salary Scale	Revised Salary Scale	Existing Salary Scale (for Works Superintendents)	Revised Salary Scale (for Works Superintendents)
U-AS 2(I) Rs. 25145 – 3x585 – 26900 (EB) 28655 – 13x585-36260 p.m.	U-AS 2(I) Rs. 25145 – 3x585 – 26900 (EB) 27485 – 15x585 – 36260 p.m.	U-MN 4(I) Rs. 23635 – 3x420 – 24895 (EB) 26200 – 3x465; 5x585 – 30520 p.m.	U-MN 4(I) Rs. 23635 – 3x420 – 24895 (EB) 25315 – 1x420; 4x465; 5x585 – 30520 p.m.
25145	25145	23635	23635
25730	25730	24055	24055
26315	26315	24475	24475
26900	26900	24895	24895
<b>28655</b>	<b>27485</b>	<b>26200</b>	<b>25315</b>
29240	<b>28070</b>	26665	<b>25735</b>
29825	<b>28655</b>	27130	<b>26200</b>
30410	29240	27595	26665
30995	29825	28180	27130
31580	30410	28765	27595
32165	30995	29350	28180
32750	31580	29935	28765
33335	32165	30520	29350
33920	32750		29935
34505	33335		30520
35090	33920		
35675	34505		
36260	35090		
	35675		
	36260		