

SALARY SCALE – PRESENT & REVISED
(Effective from 01.01.2012, Commission Circular No: 975)

PRESENT SALARY SCALE**REVISED SALARY SCALE****Professor/Senior Professor (U-AC 5)**

Rs. 50905 – 7x850; 12x900 – 67655 p.m.

Rs. 56505 – 7x1310; 12x1425 – 82775 p.m.

U-AC 5(I) Rs. 57755 – 11x900 – 67655 p.m.	U-AC 5(I) Rs. 67100 – 11x1425 – 82775 p.m.
U-AC 5(II) Rs. 50905 – 13x850 – 61955 p.m.	U-AC 5(II) Rs. 56505 – 13x1310 – 73535 p.m.

Associate Professors

U-AC 4 Rs. 45850 – 3x800; 10x850 – 56750 p.m.	U-AC 4 Rs. 49945 – 13x1050 – 63595 p.m.
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Lecturer (Prob./ Senior Lecturers and Others (U-AC 3)

Rs. 26900 – 10x580; 13x700; 8x800 – 48250 p.m.

Rs. 27775 – 10x645; 13x790; 8x1050 – 52895 p.m.

U-AC 3(I) Rs. 42650 – 7x800 – 48250	U-AC 3(I) Rs. 45545 – 7x1050 – 52895 p.m.
U-AC 3(II) Rs. 37650 – 11x700 – 45350 p.m.	U-AC 3(II) Rs. 39755 – 11x790 – 48445 p.m.
U-AC 3(III) Rs. 33450 – 5x700 – 36950 p.m.	U-AC 3(III) Rs. 35015 – 5x790 – 38965 p.m.
U-AC 3(IV) Rs. 26900 – 10x585 – 32750 p.m.	U-AC 3(IV) Rs. 27775 – 10x645 – 34225 p.m.

Temporary Lecturers and Others (U-AC 2)

Rs. 25145 – 3x585 – 26900 p.m.

Rs. 26020 – 3x585 – 27775 p.m.

U-AC 2 Rs. 25145 – 3x585 – 26900 p.m.	U-AC 2 Rs. 26020 – 3x585 – 27775 p.m.
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PRESENT SALARY SCALE**REVISED SALARY SCALE****Demonstrators/ Tutors and Others (U-AC 1)**

U-AC 1 Rs. 20755 p.m. (fixed)	U-AC 1 Rs. 21370 p.m. (fixed)
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Chief Medical Officers

U-MO 2 Rs. 45095 – 15x800 – 57095 p.m.	U-MO 2 Rs. 46660 – 15x1050 – 62410 p.m.
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Medical Officers/ Dental Surgeons (U-MO 1)

Rs. 27485 – 10x585; 22x735 – 49505 p.m. Rs. 28360 – 10x645; 22x790 – 52190 p.m.

U-MO 1(I) Rs. 41420 – 11x735 – 49505 p.m.	U-MO 1(I) Rs. 43500 – 11x790 – 52190 p.m.
U-MO 1(II) Rs. 27485 – 10x585; 22x735 – 49505 p.m.	U-MO 1(II) Rs. 28360 – 10x645; 10x790 – 42710 p.m.

Academic Support Seg. 1 (U-AS 2)

Rs. 25145 – 15x585; 15x735 – 44945 p.m. Rs. 26020 – 15x645; 15x790 – 47545 p.m.

U-AS 2(Sp) Rs. 32165 – 3x585; 15x735 – 44945 p.m.	U-AS 2(Sp) Rs. 33115 – 4x645; 15x790 – 47545 p.m.
U-AS 2(I) Rs. 25145 – 3x585 – 26900(EB) – 27485 – 15x585 – 36260 p.m.	U-AS 2(I) Rs. 26020 – 3x645 – 27955 (EB) 28600 – 14x645 – 37630 p.m.

Academic Support Seg. 2 (U-AS 1)

Rs. 20755 – 6x260; 10x280 – 25115 p.m. Rs. 21370 – 320x10; 360x20 – 31770 p.m.

U-AS 1(II) Rs. 22595 – 9x280 – 25115 p.m.	U-AS 1(II) Rs. 24930 – 19x360 – 31770 p.m.
U-AS 1(III) Rs. 20755 – 14x260 – 24395 p.m.	U-AS 1(III) Rs. 21370 – 18x320 – 27130 p.m.



PRESENT SALARY SCALE**REVISED SALARY SCALE****Senior Executives (U-EX 3)**

Rs. 45905 – 2x800; 12x850; 4x900 – 61305 p.m. Rs. 49945 – 5x1050; 13x1310 – 72225 p.m.

Secretary/ UGC Rs. 50905 – 8x850; 4x900 – 61305 p.m.	Secretary/ UGC Rs. 56505 – 12x1310 – 72225 p.m.
U-EX 3(I) Rs. 49205 – 10x850; 4x900 – 61305 p.m.	U-EX 3(I) Rs. 54145 – 1x1050; 13x1310 – 72225 p.m.
U-EX 3(II) Rs. 45905 – 2x800; 12x850; 4x900 – 61305 p.m.	U-EX 3(II) 49945 – 5x1050; 13x1310 – 72225 p.m.

Middle Level Executives (U-EX 2)

Rs. 32750 – 8x585; 5x735; 17x800 – 54705 p.m. Rs. 33745 – 8x645; 10x790; 8x900 – 54005 p.m.

U-EX 2(I) Rs. 41905 – 16x800 – 54705 p.m.	U-EX 2(I) Rs. 43645 – 16x1050 – 60445 p.m.
U-EX 2(II) Rs. 38165 – 15x735 – 49190 p.m.	U-EX 2(II) (Salary step to be placed after on completion of the EB requirements.) Rs. 41275 – 7x790; 8x900 – 54005 p.m.
U-EX 2(III) Rs. 32750 – 12x585 – 39770 p.m.	U-EX 2(III) Rs. 33745 – 8x645; 8x790 – 45225 p.m.

Junior Executives (U-EX 1)

Rs. 25145 – 3x585 – 26900(EB) 27485 – 31x585 – 45620 p.m. Rs. 26020 – 16x585 – 35380 p.m.

U-EX 1(IV) Rs. 25145 – 3x585 – 26900(EB) 27485; 31x585 – 45620 p.m.	U-EX 1 Rs. 26020 – 3x585 – 27775 (EB) 28360; 12x585 – 35380 p.m.
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PRESENT SALARY SCALE**REVISED SALARY SCALE****Management Assistants – Technical/ Non – Technical (U-MN 4)**

Rs. 21475 – 6x290; 6x420; 4x465; 5x585 – 30520 p.m.

Rs. 22240 – 6x320; 10x465; 5x585 – 31735 p.m.

U-MN 4(I) Rs. 23635 – 5x420; 4x465; 5x585 – 30520 p.m.	U-MN 4(I) Rs. 24625 – 9x465; 5x585 – 31735 p.m.
U-MN 4(II) Rs. 21475 – 20x290; 1x325 – 27600 p.m.	U-MN 4(II) Rs. 22240 – 20x320; 1x465 – 29105 p.m.
(For Works Superintendent – Special Grade) U-MN 4(I) Rs. 23635 – 3x420 – 24895(EB) 25315 – 1x420; 4x465; 5x585 – 30520 p.m.	(For Works Superintendent – Special Grade) U-MN 4(I) Rs. 24625 – 3x465 – 26020 (EB) 26485 – 5x465; 5x585 – 31735 p.m.

Associate Officers – Seg.1 (U-MN 3)

Rs. 21475 – 10x290; 5x420; 5x465; 15x585 – 37575 p.m.

Rs. 22240 – 10x320; 10x465; 16x585 – 39450 p.m.

U-MN 3(I) Rs. 32310 – 9x585 – 37575 p.m.	U-MN 3(I) Rs. 33015 – 11x585 – 39450 p.m.
U-MN 3(II) Rs. 25215 – 3x420; 5x465; 15x585 – 37575 p.m.	U-MN 3(II) Rs. 25905 – 9x465; 4x585 – 32430 p.m.
U-MN 3(III) Rs. 21475 – 10x290; 5x420; 5x465; 15x585 – 37575 p.m.	U-MN 3(III) Rs. 22240 – 18x320- 28000 p.m.

Associate Officers – Seg 2 (U-MN 2)

Rs. 19095 – 6x185; 4x245; 18x290; 8x325 – 29005 p.m.

Rs. 19470 – 10x245; 18x320; 8x360 – 30560 p.m.

U-MN 2(I) Rs. 21475 – 17x290; 8x325 – 29005 p.m.	U-MN 2(I) Rs. 22240 – 17x320; 8x360 – 30560 p.m.
U-MN 2(II) Rs. 19095 – 6x185; 12x245 – 23145 p.m.	U-MN 2(II) Rs. 19470 – 18x245 – 23880 p.m.



PRESENT SALARY SCALE**REVISED SALARY SCALE****Management Assistants – Technical (U-MT 1)**

Rs. 16260 – 5x130; 2x155; 15x185; 19x245 – 24650 p.m.

Rs. 16535 – 7x155; 11x185; 10x245; 13x320 – 26265 p.m.

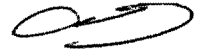
U-MT 1(I) Rs. 19625 – 2x185; 19x245 – 24650 p.m.	U-MT 1(I) Rs. 20635 – 6x245; 13x320 – 26265 p.m.
U-MT 1(II) Rs. 17960 – 14x185 – 20550 p.m.	U-MT 1(II) Rs. 18360 – 7x185; 9x245 – 21860 p.m.
U-MT 1(III) (Incumbent up to 11.08.2006) Rs. 16935 – 2x155; 10x185 – 19095 p.m.	U-MT 1(IIIB) (For incumbents who were recruited prior to 11.08.2006) Rs. 17310 – 2x155; 10x185; 19470 p.m.
U-MT 1(III) Rs. 16260 – 5x130; 2x155; 10x185 – 19070 p.m.	U-MT 1(IIIA) Rs. 16535 – 7x155; 10x185 – 19470 p.m.

Management Assistants – Non Technical (U-MN1)

Rs. 15870 – 7x130; 3x155; 15x185; 16x245 – 23940 p.m.

Rs. 16070 – 10x155; 11x185; 10x245 – 10x320 – 25305 p.m.

U-MN 1(I) Rs. 19095 – 5x185; 16x245 – 23940 p.m.	U-MN 1(I) Rs. 19900 – 9x245; 10x320 – 25305 p.m.
U-MN 1(II) Rs. 17430 – 14x185 – 20020 p.m.	U-MN 1(II) Rs. 17805 – 16x185 – 20765 p.m.
U-MN 1(IIIB) Rs. 16520 – 2x130; 3x155; 7x185 – 18540 p.m. (Incumbent up to 11.08.2006)	U-MN 1(IIIB) (For incumbents who were recruited prior to 11.08.2006) Rs. 16845 – 5x155; 7x185 – 18915 p.m.
U-MN 1(IIIA) Rs. 15870 – 7x130; 3x155; 7x185 – 18540 p.m.	U-MN 1(IIIA) Rs. 16070 – 17x155 – 18705 p.m.



PRESENT SALARY SCALE**REVISED SALARY SCALE****Primary Level 2 (U-PL 2)**

Rs. 15470 – 11x130; 9x155; 22x185 – 22365 p.m.

Primary Level Semi-Skilled (U-PL 2)

Rs. 14670 – 10x140; 10x155; 10x185; 200x12 – 21870 p.m.

U-PL 2(Sp) Rs. 18140 – 1x155; 22x185 – 22365 p.m.	U-PL 2(Sp) Rs. 19670 – 11x200 – 21870 p.m.
U-PL 2(I) Rs. 17365 – 6x155; 7x185 – 19590 p.m.	U-PL 2(I) Rs. 17805 – 16x185 – 20765 p.m.
U-PL 2(II) Rs. 16250 – 5x130; 4x155; 5x185 – 18445 p.m.	U-PL 2(II) (For new recruits) Rs. 16225 – 16x155 – 18705 p.m. U-PL 2(II) (For incumbent up to 13.01.2012) 16380 – 10x155; 5x185 – 18855 p.m.
U-PL 2(III) Rs. 15470 – 11x130 – 16900 p.m.	U-PL 2(III) (For new recruits) Rs. 14670 – 16x140 – 16910 p.m. U-PL 2(III) (For incumbent up to 13.01.2012) Rs. 15510 – 11x140 – 17050 p.m.

Primary Level 2 (U-PL 1)

Rs. 14150 – 16x120; 14x130; 4x155; 8x185 – 19990 p.m.

Primary Level Unskilled (U-PL 1)

Rs. 14150 – 10x130; 10x140; 10x155; 12x185 – 20620 p.m.

U-PL 1(Sp II) Rs. 17890 – 4x155; 8x185 – 19990 p.m.	U-PL 1(Sp II) Rs. 19670 – 11x200 – 21870 p.m.
U-PL 1(Sp I) Rs. 17240 – 5x130; 4x155; 8x185 - 19990 p.m.	U-PL 1(Sp I) Rs. 18585 – 11x185 – 20620 p.m.
U-PL 1(I) Rs. 16200 – 13x130 – 17890 p.m.	U-PL 1(I) Rs. 17005 – 14x155 – 19175 p.m.
U-PL 1(II) Rs. 15470 – 10x120 – 16670 p.m.	U-PL 1(II) Rs. 15590 – 14x140 – 17550 p.m.
U-PL 1(III) Rs. 14150 – 15x120 – 15950 p.m.	U-PL 1(III) Rs. 14150 – 15x130 – 16100 p.m.



PRESENT SALARY SCALE

REVISED SALARY SCALE

U-PL 3

Primary Level – Skilled (U-PL 3)

None

Rs. 15650 – 10x140; 10x185; 12x200 – 22850 p.m.

None	U-PL 3(Sp) Rs. 20650 – 11x200 – 22850 p.m.
None	U-PL 3(I) Rs. 18785 – 16x185 – 21745 p.m.
None	U-PL 3(II) Rs. 17205 – 16x155 – 19685 p.m.
None	U-PL 3(III) Rs. 15650 – 16x140 – 17890 p.m.

